SOLUTIONS 30 SE

Société européenne Siège social: 6, rue Dicks L-1417 Luxembourg RCSL : B 179.097 (The **Company**)

1. INTRODUCTION

Please note that this is a **NON BINDING** and **NON EXHAUSTIVE EXPLANATORY DOCUMENT** made available by the Company to its investors with the view to briefly explain the rationale of the amendments made to the articles of association (the **Articles**) thereof. This material has been prepared for informational purposes only, and is not intended to provide, and should not be relied on for legal advice.

2. CONTEXT

Company law matters are regulated by the Luxembourg company law of August 10th 1915 on commercial companies, as amended from time to time (the **Law 1915**) as well as some provisions of the Luxembourg civil code relating to certain Luxembourg legal entities.

3. AMENDMENTS

The Law 1915 had long since evolved at a glacial pace, following European directives over the years; thus the need for an ambitious reform to ensure its modernization and increase its attractiveness. This reform came into force on August 23rd 2016.

Two guiding principles have driven this reform: "*contractual freedom for shareholders and increased security for third parties*"; ensuring that priority is given to balanced solutions between the need for increased security for the protection of third parties and the need not to disrupt the freedoms of economic operators present in Luxembourg.

In addition to this reform, the Luxembourg legislator undertook a complete overhaul of the Law 1915 numbering on December 5th 2017, which made it complicated in terms of analysis with so many different rules applicable and lack of consistency between the Articles and the newly applicables rules.

In view of the importance of this reform, the legislator did not wish to impose it from the outset, and so provided a transition period.

4. APPLICABLE REGIME

Considering the situation described above, different regimes apply since August 23rd 2016:

- 1. For all Luxembourg companies incorporated <u>after August 23rd 2016</u>, the newly amended Law 1915 applied automatically;
- 2. Luxembourg companies incorporated **before August 23rd 2016**, which is presently the case, remained subject to the existing regime of the Law 1915 during the transitional period:
 - 2.1. In case of contradiction between statutory provisions and the newly amended Law 1915, the Law 1915 remained applicable until August 23rd 2018;
 - 2.2. If a new rule introduced by the newly amended Law 1915 is not provided for in the articles of association of a company, the newly amended Law 1915 applied automatically since August 23rd 2016;
 - 2.3. If the articles of a company have faithfully transposed the text of an article of the Law 1915, the said Law 1915 continued applying (for this specific reference) until August 23rd 2018; and finally
 - 2.4. If within the articles of association of a company, reference was made to a precise article of the Law 1915 (for instance article [x]) or to the Law 1915, the newly amended Law 1915 applied directly as of August 23rd 2016.

5. CONCLUSION

The Company wishing to comply with the innovative newly enacted rules of the Law 1915 with the view to offer more contractual freedom for shareholders and increased security for third parties decided to take advantage of the situation to perform a complete revamp of its Articles.

1.	FORM AND NAME	No specific comment.
2.	 REGISTERED OFFICE 2.1. The registered office of the Company is established in Luxembourg, Grand Duchy of Luxembourg. 2.2. The management board of the Company may transfer the registered office of the Company within the same municipality or to any other municipality in the Grand Duchy of Luxembourg and amend the Articles accordingly. The registered office may equally be transferred by a resolution of an extraordinary general meeting of shareholders, adopted in the 	With this slightly amended article 2, the Company will benefit from the flexiblity offered by the Law 1915 to change its registered office within the country of Luxembourg by simple decision of the management board while an extraordinary general meeting of shareholders was required under the previous regime to be held before notary. Such process was particularly expensive in some situations and triggered significant waste of time.

	manner required for the amendment of the Articles, in accordance with article 18 of these Articles. [.]	
3.	DURATION	No specific comment.
4.	CORPORATE OBJECT	No change.
5.	 SHARE CAPITAL 5.1. The subscribed share capital is set up at thirteen million two hundred sixty seven thousand three hundred seventeen Euro and forty eight cents (EUR 13,267,317.48) divided into one hundred and four million fifty seven thousand three hundred ninety two (104,057,392) shares with a nominal value of zero point one thousand two hundred seventy five cents Euro (EUR 0.1275) each (the Shares). 5.2. The authorised share capital of the Company, excluding the subscribed share capital, is set at seven million five hundred eighty two thousand and eight Euro and eighty four Cents (EUR 7,582,008.84) divided into fifty nine million four hundred sixty six thousand seven hundred thirty six (59,466,736) shares with a nominal value of zero point one thousand two hundred seventy five cents Euro (EUR 0.1275) each. 	In compliance with past similar situation and announcement made earlier by the Company, the stock split has been resolved upon in the course of the EGM that has taken place on October 31 st 2018 and is thus already effective. In addition thereto a share capital increase by mean of the authorised share capital has been performed on Friday November 9 th 2018 and duly acknowledged by notary's deed on the same day.
6.	 SHARES AND SHARES CERTIFICATE 6.1. Shares are in registered (actions au porteur) form. The Shares shall however be in registered form (actions nominatives) until they have been entirely paid-up. 6.2. Registered shares are registered in the shareholders register of the Company which shall be kept at the registered office of the Company, where it will be available for inspection by any shareholder. Such register shall set forth the name of each shareholder, his 	Considering that the Company's registered office is located in Luxembourg and with the view to simplify the entire shares registration process for the benefit of the shareholders, the Company intends to change its registrar agent. The articles of association have been amended accordingly in order to reflect the technicalities linked to the clearing system but none of these amendments impact the shares which remain in registered or bearer form and the manner individual investors are holding their stakeholding in the Company.
	-	<u>All</u> Shares shall continue to carry the <u>sar</u>

number of Shares held by him, t	he rights.
amounts paid in on each such Share, t	
transfers of Shares and the dates	
such transfers. Ownership of Shares w	
be established by the entry in t	
shareholders register of the Company	
book entry certificate is issued to t	
holder of registered shares, wh	
bearer shares are represented by	
global bearer shares certificate.	
6.3. Notwithstanding any provision to t	he
contrary in these Articles, where	
registered shares are entered in t	
shareholders register on behalf of o	
or more persons in the name of	а
securities settlement system or t	ne
operator of such a system, or in t	ne
name of a financial institution or a	ny
other professional securities deposito	
or other depositary (these system	15,
professional or other depositaries a	re
	ne
Depositaries), or other name of a su	
custodian designated by one or mo	
Depositaries, or (ii) where bearer shar	
are deposited with such Depositaries	
sub-custodian, then, subject to the leg	
	nd
	ny
deposit agreement or other simi	
agreement in force, and up	
presentation of confirmation from su	
Depositary or sub-depositary, t Company shall permit any person (
Indirect Holder) to exercise the right	
attached to such Shares, including t	
admission of such person and his rig	
to vote at general meetings and sh	
consider such Indirect Holder as	
shareholder for this purpose and for t	
exercise of shareholder rights und	
these Articles.	
Notwithstanding any provision to t	he
contrary in these Articles, the Compa	
shall make any payment (including a	
dividend payments and oth	
distributions) in respect of Shar	es
registered in the name of or deposit	
with a Depositary or sub-custodian,	as
the case may be, in cash, shares	or
other assets, solely for the benefit	of

	such Depositary or sub-custodian or in any other manner in accordance with its instructions, and such payment shall discharge the Company from any obligation relating to the payment concerned. [.]	
7.	TRANSFER OF SHARES	No specific comment.
8.	RIGHTS AND OBLIGATIONS ATTACHED TO SHARES	No change. No specific comment.
9.	 NOTIFICATION OF THE ACQUISITION OR DISPOSAL OF MAJOR HOLDINGS 9.1. The Company is currently subject, and for so long as its Shares are admitted to trading on the Euronext Growth Paris market, will be subject, to the provisions of the EuroNext Growth Rule Book (the ENG Rule Book). 9.2. In addition to any applicable rules, if any, in case of major shareholdings, any shareholders who acquires or disposes of Shares, including depositary receipts representing Shares, of the Company and to which voting rights are attached, shall notify the Company of the proportion of voting rights of the Company held by such a shareholder as a result of the acquisition or disposal where that proportion reaches, exceeds or falls below the thresholds of five (5) percent, twenty (20) percent, twenty-five (25) percent, fifty (50) percent and sixty-six two third (66 2/3) percent. 9.3. The voting rights shall be calculated on the basis of all the Shares, including depositary receipts representing shares, by which voting rights are attached, even if the exercise thereof is suspended. Moreover this information 	For sake of transparency and compliance with existing stock exchange regulations, the Company has inserted in this article rules regarding transparency of ownerhsip in case of crossing of certain thresholds. It must be noted that the Company, beyond the legally applicable threshold notification requirement set by the ENG Rule Book, has decided to adopt threshold notification requirements inspired by the Luxembourg law of 11 January 2008 on transparency requirements in relation to information about issuers whose securities are admitted to trading on a regulated market and transposing the Directive 2004/109/EC of the European Parliament and of the Council of 15 December 2004 on the harmonisation of transparency requirements in relation to information about issuers whose securities are admitted to trading on a regulated market and amending Directive 2001/34/EC (the Transparency Law). These amendments are building a bridge towards future developments of the Company. By doing so, the Company kept in mind two main principles, (i) ensure a greater protection of its shareholders, by ensuring that at any moment, all shareholders (especially minorities) are duly informed about potential significant position that would be held by some investors and (ii) allow
	shall also be given in respect of all the Shares, including depositary receipts representing Shares.9.4. This article 9 shall not apply to Shares, including depositary receipts representing Shares, acquired for the	the Company to better know its investors and consequently organise road shows and better manage the flow of information in due time. Finally, the Company initially intended to go a step further to applicable rules by requiring a

sole purpose of clearing and settling within the usual short settlement cycle, or to custodians holding Shares in their custodian capacity, provided such custodians may only exercise the voting rights attached to such Shares, including depositary receipts representing Shares, under instructions given in writing or by electronic means.	supplementary notification in case of crossing a first threshold of 2.5% of the Company's share capital. Despite the fact that the Company thought this supplementary requirement to be a protective measure for the benefit of the shareholders, it has duly acknowledged that this was going beyond legal requirement and thus could be interpreted as too cumbersome. As a consequence, this specific requirement has been cancelled from the initially proposed amendment to fully comply with the notification thresholds requirements set out in the Transparency Law.
	It includes as well the formalities and manner to calculate the various thresholds and how they are crossed.
 10. ACQUISITION OR DISPOSAL OF MAJOR PROPORTIONS OF VOTING RIGHTS 10.1. The notification requirements defined in article 9 shall also apply to a natural person or legal entity to the extent it is entitled to acquire, to dispose of, or to exercise voting rights in any of the following cases or a combination of them: 10.1.1. voting rights held by a third party with whom that person or entity has concluded an agreement, which obliges them to adopt, by concerted exercise of the voting rights they hold, a lasting common policy towards the management of the Company; 10.1.2. voting rights held by a third party under an agreement concluded with that person or entity providing for the temporary transfer for consideration of the voting rights attaching to Shares which are lodged as collateral with that person or entity, provided the 	In addition to the notification requirements provided in article 9 above, the Company added supplementary situations where the captioned notification shall apply. Again, this additional set of rules is compliant with market practice rules and intend to offer more transparency for the benefit of the shareholders by avoiding sophisticated mechanism that could allow to circumvent the general notification requirements set under article 9 above.
person or entity controls the voting rights and declares in writing his, her or its intention of exercising them; 10.1.4. voting rights attaching to Shares in which that person or entity has	

the <i>usufructus</i> ;	
 10.1.5. voting rights which are held, or may be exercised within the meaning of points 10.1.1 to 10.1.4, by an undertaking controlled by that person or entity; 10.1.6. voting rights attaching to Shares 	
deposited with that person or entity which the person or entity may exercise at its discretion in the	
absence of specific instructions from the shareholders that own such Shares;	
10.1.7. voting rights held by a third party in its own name on behalf of that person or entity; and/or	
10.1.8. voting rights which that person or entity may exercise as a proxy, where the person or entity may	
exercise the voting rights at its discretion in the absence of specific instructions from the shareholders.	
11. PROCEDURES ON THE NOTIFICATION AND DISCLOSURE OF MAJOR HOLDINGS	This article 11 details the process to be applied for the notification requirements pursuant to articles 9 and 10 above.
12. NOTIFICATION OF INTENTION 12.1. Any person or legal entity who, taking into account the above requirements of notification, acquires Shares resulting in possession of five (5) percent or more or a multiple of five (5) percent or more of the voting rights in the Company must, on pain of the suspension of the voting rights, inform the Company in compliance with article 11.3, of his, her or its intention to (a) acquire or dispose of Shares of the Company within the next twelve (12) months, (b) to seek to obtain control over the Company, or (iii) to seek to appoint a member to the Company's supervisory board and/or board of management.	This new article is in the straight line and spirit of article 9 and 10 and intends to offer full transparency for the benefit of the shareholders as to potential majour shareholders.

13. PROTECTION OF MINORITY SHAREHOLDERS	This article 13 complies with existing stock
AND MANDATORY OFFER	exchange rules regarding protection of minority
13.1. In addition to the rules provided	shareholders in case a shareholder is holding
in the ENG Rule Book, where a	alone or jointly a controlling stake in the
shareholder, natural or legal person, as	Company's share capital.
a result of his, her or its own acquisition	
or the acquisition by persons acting in	This article sets out a protection mecanism for
concert with him, her or it, obtains	minority shareholders and determines the
Shares of the Company, which, added to	procedure relating thereto.
any existing holdings of those Shares of	
his, her or its and the holdings of those	
securities of persons acting in concert	
with him, her or it, directly or indirectly,	
give him, her or it a specified	
percentage of voting rights in the	
Company, giving him, her or it control of	
the Company, such a shareholder is	
required to make an unconditional	
public offer to acquire for cash all	
outstanding Shares as a mean of	
protecting the minority shareholders of	
the Company. Such an offer shall be	
addressed at the earliest opportunity to	
all the holders of Shares for all of their	
holdings at the "Equitable Price" (as	
defined in articles 13.3 and 13.4 of	
these Articles).	
13.2. The percentage of voting rights	
which confers control for the purpose of	
article 13.1 of these Articles is set at fifty	
(50) percent plus one (1) share. When	
calculating this percentage, all the	
Shares of the Company shall be taken	
into account, even if the exercise of the	
voting rights attached to the Shares is	
suspended.	
13.3. The consideration to be offered	
in accordance with the provisions set	
forth in article 13.1 of these Articles	
must be fair and equitable (Equitable	
Price) and, in order to guarantee	
equality of treatment of shareholders of	
the Company, the said public offer must	
be made at or on the basis of an	
identical price to all shareholders, which	
must be justified by an expert report	
drawn up by an expert of the Company's	
choice, independent from any party	
concerned, and who is not involved in	

any conflict of interest. The	
independent expert shall have	
professional experience in the field of	
valuing transferable securities and draw	
up his, her or its valuation report	
according to objective and adequate	
methods. The fees and costs of issuance	
of the said expert report must be	
advanced by the natural or legal person	
subject to the obligation laid down	
under article 13.1 of these Articles.	
13.4. For the sake of determination of	
the Equitable Price, the independent	
•	
expert report must take into	
consideration that the said Equitable	
Price can, in no circumstance, be less	
than the highest price paid for the same	
Shares by the offeror, or by persons	
acting in concert with him, her or it,	
over a period of twelve (12) months	
before the offer.	
13.5. This obligation to make an	
unconditional public offer shall not	
apply if the acquisition of the	
Company's Shares by the person or legal	
entity making such a notification has	
received the prior consent of the	
Company's shareholders.	
13.6. For the purpose of article 13 of	
these Articles "persons acting in	
concert" shall mean natural or legal	
persons who cooperate with the offeror	
on the basis of an agreement, either	
express or tacit, either oral or written,	
aimed either at acquiring control of the	
Company or at frustrating the successful	
outcome of an offer.	
13.7. If the public offer, as described in	
article 13.1, has not been made within a	
period of two (2) months of notification	
to the Company of the crossing of the	
control threshold referred to in article	
13.2 of these Articles, as from the expiry	
of the aforementioned period of two (2)	
months, the right to attend and vote to	
any general meeting of shareholders	
and the right to perceive dividends or	
other distributions shall be suspended in	
respect of the Shares corresponding to	
the percentage of the Shares held by	
the shareholder exceeding the threshold	

fixed in article 13.2 of these Articles until the default has been remedied.

- 13.8. A shareholder who has exceeded the control threshold mentioned in article 13.2 and required a general meeting of shareholders to be called pursuant to Article 450-8 of the Law, must, in order to be able to vote at that meeting, have made a definitive and irrevocable public offer as described in article 13.1 of these Articles before that meeting is held. Failing this, the right to vote attaching to the Shares exceeding the control threshold mentioned in article 13.2 of these Articles shall be suspended.
- 13.9. Where, at the date on which the annual general meeting is held, a shareholder exceeds the control threshold mentioned in article 13.2 of these Articles, his, her or its voting rights shall be suspended to the extent of the percentage exceeding the control threshold mentioned in article 13.2 of these Articles, save where the captioned shareholder undertakes in writing not to vote in respect of the Shares exceeding the control threshold mentioned in article 13.2 of these Articles or where the shareholder has definitively and irrevocably made the public offer as provided in article 13.1 of these Articles.
- 13.10. The provisions of article 13 of these Articles shall not apply:
 - 13.10.1. to the Company itself in respect of Shares directly or indirectly held in treasury;
 - 13.10.2. to depositaries, acting as such, provided that the said depositaries may only exercise the voting rights attached to such Shares if they have received written instructions from the owner of the Shares, the provisions of this article 13 of these Articles thereby applying to the owner of the Shares;
 - 13.10.3. to any disposal and to any issue of Shares by the Company in connection with a merger or a similar transaction or

the acquisition by the Company of any other company or activity; and/or13.10.4.to the acquisition of Shares for the purpose of stabilisation as permitted by applicable law provided the voting rights attached to such Shares are not exercised or otherwise used.14. POWERS OF THE GENERAL MEETING OF SHAREHOLDERS	No specific comment. This newly drafted article 14 is similar with past existing rules but simply redrafted for more clarity and investors friendly readability.
 15. CONVENING OF GENERAL MEETINGS OF SHAREHOLDERS 15.1. 15.2. 15.3. The convening notice for every general meeting of shareholders shall contain the date, time, place and agenda of the meeting and may be made through announcements filed with the Luxembourg register of commerce and companies (registre de commerce et des sociétés, Luxembourg) and published at least fifteen (15) days before the meeting on the RESA and in a Luxembourg newspaper. The convening notice shall be communicated to registered shareholders at least eight (8) days before the meeting. This communication shall be made by post (<i>lettre missive</i>) unless the addressees have individually agreed to receive the convening notices by way of another means of communication. No proof need to be given that this formality has been complied with. 	Idem. In addition, this article has been amended in order to comply with new convening rules and publication timing. The previously applicable publication timing was set by law at twice 8 days, and 8 days before the general meeting. For sake of ease, considering the various delays existing in the Law 1915 depending from specific situations, the legislator decided to maintain one delay so that the new publication delay has been set at 15 days before the general meeting.
 16. CONDUCT OF GENERAL MEETINGS OF SHAREHOLDERS 16.1. At least one (1) general meeting must be held in the Grand Duchy of Luxembourg every year. The annual general meeting of shareholders must be held within six (6) months of the end 	The Company decided to opt for the flexiblity rule regarding the holding of the annual general meeting, which was previoulsy required to be held at fixed date as determined in the Articles. Today, the Law 1915 sets that the annual general meeting must be held within six months after the

af and free states and the second	transformation of the second free states and the
of each financial year in the Grand Duchy of Luxembourg at the registered office of the Company or at such other place in the Grand Duchy of Luxembourg as may be specified in the convening notice of such meeting. Other meetings of shareholders may be held at such place and time as may be specified in the respective convening notices. 16.2. [.] 16.3. An attendance list must be kept at all general meetings of shareholders. 16.4. [.]	termination of the past financial year, which offers more flexibility and is similar with almost EU member State countries. Thus, this allows not only more flexiblity but as well uniformity with other countries' rules. The Articles requires, in compliance with the Law 1915, the establishment of a attendance list, which was market practice before without being legally required.
 17. QUORUM, MAJORITY AND VOTE 17.1. Each Share entitles to one (1) vote in general meetings of shareholders. 17.2. The management board of the Company may suspend the voting rights of any shareholder in breach of his obligations as described by these Articles or any relevant contractual arrangement entered into by such shareholder. 17.3. A shareholder may individually decide not to exercise, temporarily or permanently, all or part of his voting rights. The waiving shareholder is bound by such waiver and the waiver is mandatory for the Company upon notification to the latter. 17.4. In case the voting rights of one or several shareholders are suspended in accordance with article 17.2 of these Articles or the exercise of the voting rights has been waived by one or several shareholders in accordance with article 17.3 of these Articles, such shareholders may attend any general meeting of the Company but the Shares they hold are not taken into account for the determination of the conditions of quorum and majority to be complied with at the general meetings of the Company. 17.5. Except as otherwise required by the Regulation, the Law or these Articles, resolutions at a general meeting of shareholders duly convened shall not 	The Company decided to benefit from a new provision of the Law 1915 in the interest of the protection of the shareholders by inserting in the Articles the right for the management board to suspend the right of a shareholder that would be in breach of his obligations. In addition, a shareholder may contractually decide not to exercise all or part, temporarily or permanently his voting right. Finally, please note that the Company, in compliance with past rules resolved to maintain the rules provided by the Law 1915 in terms of quorum and majority requirements for general meeting not requiring any notarial deed (extraordinary general meeting), i.e. no quorum and resolutions adopted at simple majority of the votes cast.

require any quorum and shall be adopted at a simple majority of the votes validly cast regardless of the portion of the share capital represented. Abstentions and nil votes shall not be taken into account.	
18. AMENDEMENTS OF THE ARTICLES	No specific comment, compliant with past rules.
19. CHANGE OF NATIONALITY The shareholders may change the nationality of the Company and transfer the registered office of the Company into another Member State of the European Union in the conditions provided for by the Regulation and the Law.	This article adopts a new flexibility offered by the amended Law 1915 since changing nationality of a company does no longer require unanimity (which was previously legally required and consequently triggering cumbersome situation).
20. ADJOURNMENT OF GENERAL MEETING OF SHAREHOLDERS	No specific comment, compliant with past rules. Wording redrafted for more clarity and investors friendly readability.
21. MINUTES OF GENERAL MEETINGS OF SHAREHOLDERS	ldem.
22. SUPERVISORY BOARD	ldem.
23. MEETINGS OF THE SUPERVISORY BOARD	ldem.
24. RESOLUTIONS OF THE SUPERVISORY BOARD	ldem.
25. DELEGATIONS BY THE SUPERVISORY BOARD	ldem.
26. POWERS OF THE SUPERVISORY BOARD	ldem.
27. MANAGEMENT BOARD	ldem.
28. POWERS OF THE MANAGEMENT BOARD	ldem.
29. CONVENING MEETINGS OF THE MANAGEMENT BOARD	ldem.
30. CONDUCT OF MEETINGS OF THE MANAGEMENT BOARD	ldem.
31. MINUTES OF THE MEETING OF THE MANAGEMENT BOARD	ldem.
32. DELEGATION OF POWERS, REPRESENTATION OF THE COMPANY	ldem.

33. DUTY OF CONFIDENTIALITY Members of the management board and those of the supervisory board, the Executive officer, if any, any member of any sub-committee existing as well as any person invited to attend the meetings of such corporate bodies of the Company, shall be under a duty, even after the have ceased to hold office, not to divulge any information which they have concerning the Company, the disclosure of which might be prejudicial to the Company's interest, except where such disclosure is required or permitted by a legal or regulatory provision applicable to the Company or is in the public interest.	Insertion of this new article to refer to the confidentiality rule provided in the Law 1915.
 34. CONFLICT OF INTERESTS OF THE MANAGEMENT BOARD AND THE SUPERVISORY BOARD 34.1. Save as otherwise provided by the Law, each member of the management board or supervisory board having a direct or indirect financial interest conflicting with that of the Company in a transaction which has to be considered by the management board or the supervisory board, must advise the management board or the supervisory board thereof and cause a record of his statement to be included in the minutes of the meeting. He may not take part in these deliberations. 34.2. At the next following general meeting, before any other resolution is put to the vote, a special report shall be made on any transactions in which any of the members of the management board or the supervisory board may have had an interest conflicting with that of the Company. 34.3. By derogation to article 34.1 of these Articles, where the management board or the supervisory board of the Company and the member of the management board or the supervisory board or the supervisory board of the Company and the member of the management board or the supervisory board or the supervisory board or the supervisory board of the Company and the member of the management board or the supervisory board of the Company and the member of the management board or the supervisory board having an interest conflicting with that of the Compan	Insertion of this new article to reflect the legal regime provided in the Law 1915 relating to conflict of interest issue. It was useful to insert it for the benefit of the shareholders and emphasize the applicable regime in case of such situation.

in minutes.	
34.4. Where, because of a conflict of interest,	
the number of members required by the	
articles to decide and vote on the	
relevant matter is not reached, the	
management board or the supervisory	
board may, unless otherwise provided	
for by the articles, decide to refer the	
decision on that matter to the general	
meeting of shareholders.	
34.5. Where the transaction gives rise to a	
conflict of interest between the	
Company and a member of the	
management board, it shall in addition	
require the authorisation of the	
supervisory board.	
34.6. The provisions of the preceding articles	
34.1 to 34.6 of these Articles shall not	
apply where the decisions under consideration relate to ordinary	
business entered into under normal	
conditions.	
35. AUDITOR	No specific comment compliant with existing
	rule.
36. ACCOUNTING YEAR	No change.
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37. ALLOCATION OF PROFITS	No specific comment, compliant with past rules.
	Wording redrafted for more clarity and investors
	friendly readablity.
38. DISSOLUTION AND LIQUIDATION	No change.
39. CHANGE OF CORPORATE FORM	No specific comment compliant with existing
	rule.
40. INVOLVMENT OF EMPLOYEES	No specific comment compliant with existing
	rule.
41. APPLICABLE LAW	No change.
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