

FY 2019 RESULTS

28 April 2020



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SOLID OPERATIONAL PERFORMANCE

REVENUE +51%

€682.2m Of which 63% is recurring Adj. EBITDA +63%

€91.1m 13.4% of revenue 9.9% before IFRS16

NET DEBT

€91.8mNet Bank Debt €3.0m

FREE CASH FLOW

€49.2m 7.2% of revenue

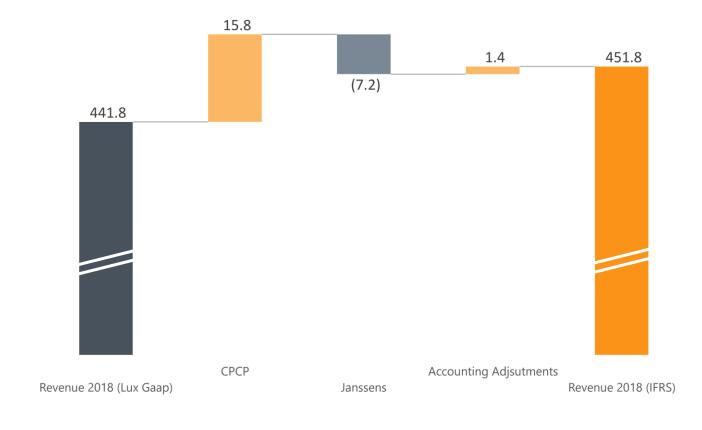
- Continued strong and profitable growth with high cash generation
 - Adjusted EBITDA margin increased by 1.1 bp over 2018
 - Net bank debt decreased by €9.4m but net debt impacted by IFRS16 (+€60m)
 - Free cash-flow before IFR16 : €27.1m (4.0% of revenue)
- Adoption of IFRS standards
 - Change in consolidation method for Janssens Group and CPCP
 - IFRS16 impact from car leases applied for both FY2018 and FY2019



CONTINUED GROWTH IN 2019

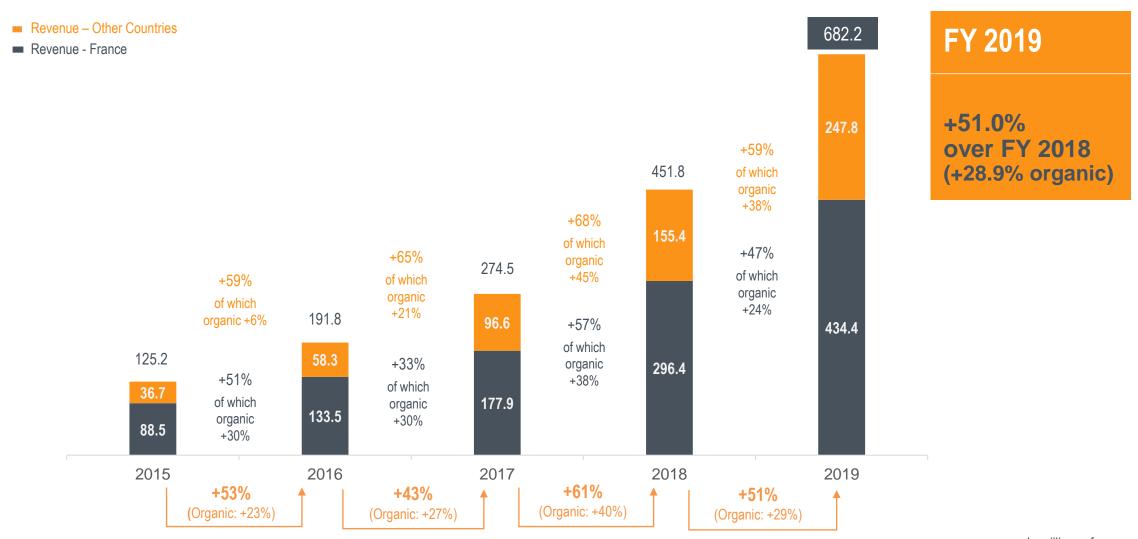
Gianbeppi Fortis, Chief Executive Officer

FY 2018 REVENUE: impact of IFRS

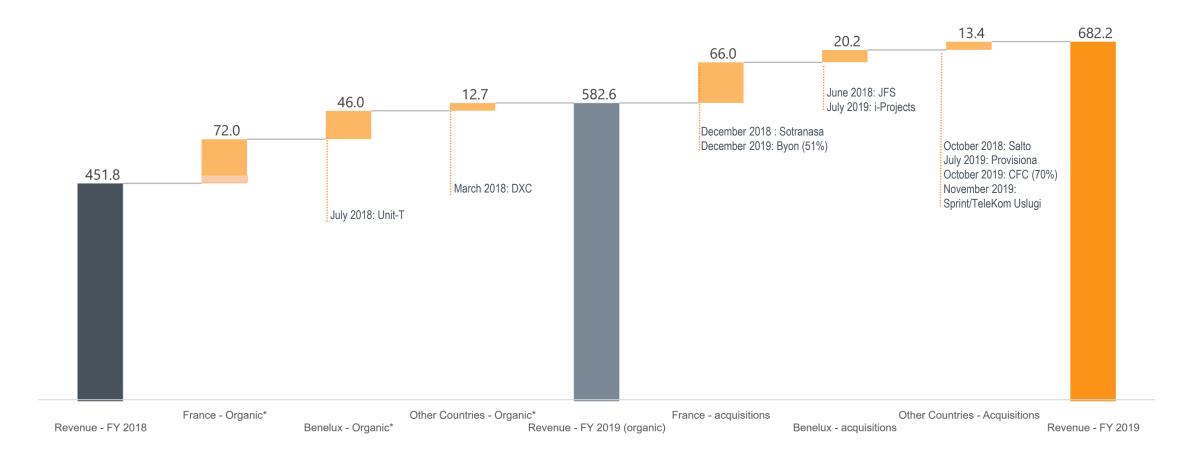


- Janssens Group consolidated under equity method instead of proportional consolidation for the 5 first months of 2018.
- CPCP fully consolidated on the date of transition to IFRS, i.e. 01/01/2018:
 - Solutions 30 owned 48% of CPCP until 01/08/2018, with the ability to buy the remaining 52%.
 - Under IFRS, this option leads to full consolidation of CPCP, even before having the actual operational control of the company.

2019 REVENUE



2019 REVENUE: +51.0% (+28.9% organic)

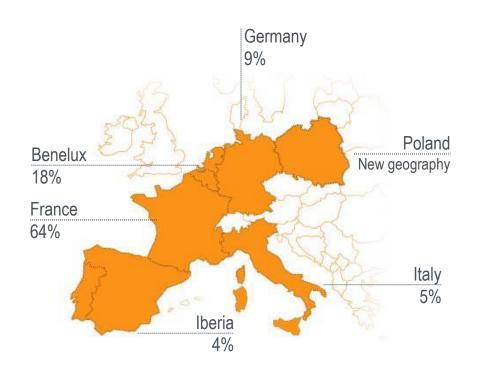




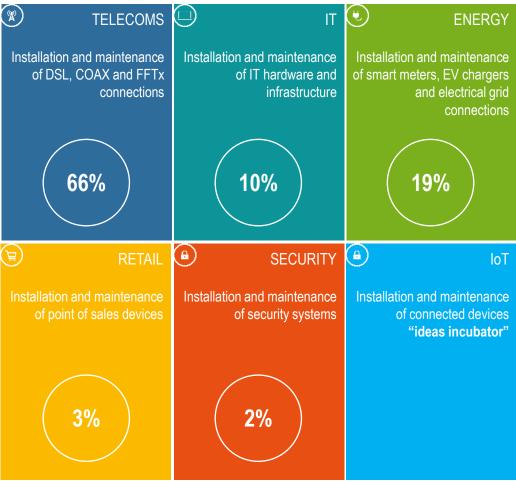
* Organic growth from acquired companies In millions of euros

REVENUE BREAKDOWN

PER GEOGRAPHY

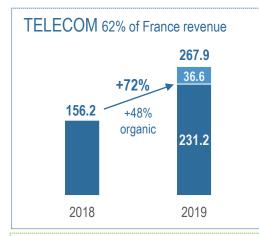


PER INDUSTRY⁽¹⁾

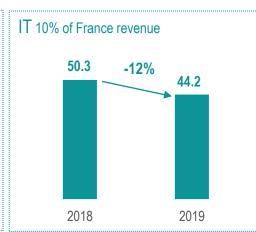


(1) France + Benelux

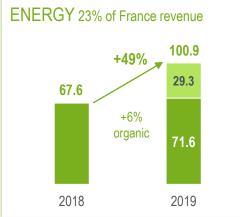
FRANCE: +47% (of which +24% organic)



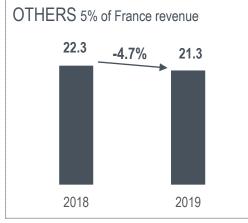
- Accelerating growth in Q4, with continued strong FTTH deployment activity
- Keep strengthening positions with the 3 main operators
- Start up of new activities promoted by local municipalities (public Network)
- Acquisition of 51% stake in Byon effective December 2019



- Unfavourable base effect caused by significant deployments in Q42018.
- Signature of some new contracts delayed to 2020.
- New business won in the Banking sector, with both extension of existing contracts and new clients.



- Roll-out of gas and electricity smart meters continues
- 2019 bolstered by expansion of acquired subsidiaries into the energy vertical
- New markets penetration :
- Charging stations: preferred supplier for EDF "electric mobility plan" throughout Europe, established partnership with Alfen & Total for the deployment of charging stations. Many tender offers ongoing



- Unfavourable base effect caused by significant deployments in Q42018
- Gained new clients: Western Union, Euromaster, Paris Hospitals.
- Working on several new deployments for Intermarché, Natixis and BPCE

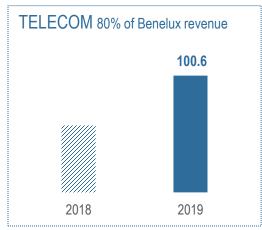
External Growth

December 2018: Sotranasa

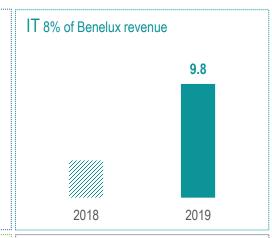
December 2019: Byon



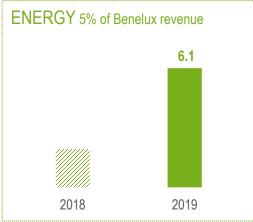
BENELUX: +111% (of which +77% organic)



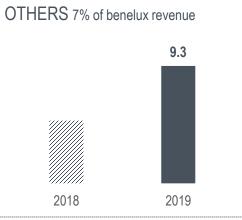
- Surpassed the €100m revenue mark
- Strong growth driven by:
 - The outsourcing contract signed with Telenet
 - The consolidation of Janssens Group and i-Projects
- Consolidation of dominant position in Belgium



- Warranty support contract for Dell
- Managed print services with various players, including OKI or Toshiba



- New markets opening:
 - Preliminary discussions and deployment of POC smart meters in Belgium
 - Partnership agreements signed for the installation of EV charging stations
 - Monthly run rate of 350+ installations of EV chargers



- Physical Security contracts with Stanley, G4S, etc.
- Support Services in Smart City and Police Information network for the city of Brussels

External Growth

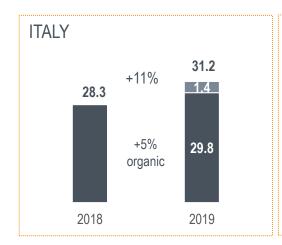
June 2018 : JFS July 2019 : i-Projects (Netherlands)



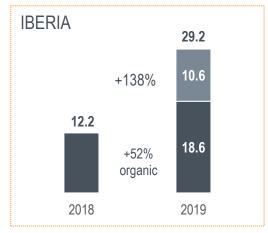
OTHER COUNTRIES: +27% (of which +13% organic)



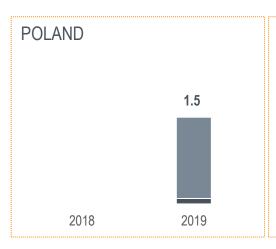
- Start of a significant contract for smart meter deployment
- Increasing volumes with Telecom operators, leveraging regional density
- Strong year end with 20% organic growth in Q4



- Won first contract with ENEL for the maintenance of EV charging stations
- Acquisition of a majority stake in CFC Italia
- Q4 organic growth burdened by the sale of DXC activity



- Gained access to Masmovil and increased activities with Vodafone in a mature market
- Strategic move to new markets:
 5G through new subsidiary, Provisiona, successful startup of preparation of sites, transition to 4G+, installation of first 5G antennas



- Market entry in 2019 through acquisition of the field services activities of Sprint (Telecom Uslugi)
- Interesting organic and external opportunities

External Growth

October 2018 : Salto (Spain)

July 2019 : Provisiona (Spain)

October 2019 : CFC (Italy)

November 2019: Sprint / Telekom Uslugi (Poland)



SOLID OPERATIONAL PERFORMANCE

Amaury Boilot, Chief Financial Officer

IFRS IMPACT

CONSOLIDATION METHOD

- Janssens Group consolidated under equity method instead of proportional consolidation for the 5 first months of 2018.
- CPCP fully consolidated with retroactive effect as of 01/01/2018.

OPERATING LEASES

- Impact of car leases and building rents of c.62M in the balance sheet.
- Insignificant on net income but lower opex and higher depreciation (c.23M).

REVENUE RECOGNITION

- Impact limited to the leasing of Payment terminals (c. EUR 0.2m in 19) and recognition of future performance related variable revenues (c. EUR 0.2m in 19).
- Reclassification of changes in work in progress from other income to revenue.

GOODWILL/BADWILL

- No goodwill amortisation under IFRS.
- Purchase price allocation to be realised within the 12 months following an acquisition in IFRS vs 18 months in LUX GAAP.

STOCK OPTIONS

- Stock options are booked as an expense and valuated at fair value at the grant date.
- No impact in 2019.

FY 2019: SOLID GROWTH IN OPERATING RESULTS

€ millions	FY 2019	IFRS IFRS16	FY 2018	IFRS IFRS16	Change	FY 2018 (Lux Gaap)
Turnover	682.2		451.8	+€10m (consolidation method)	+51%	441.8
Operational costs	520.9		347.3	,	+50%	350.3
As % of turnover	76.4%		76.9%			79.3%
Central org. costs	70.2		48.8		+44%	50.4
As % of turnover	10.3%		10.8%			11.4%
Adjusted EBITDA ⁽¹⁾	91.1	+€23.3m	55.7	+€16.8m	+63%	41.1
As % of turnover	13.4%	9.9% excl. IFRS16	12.3%	8.6% excl. IFRS16		9.3%
Operational depreciation	-37.5	+€22.1m	-23.4	+€15.5m	+60%	-7.9
As % of turnover	-5.5%		-5.2%			-1.8%
Adjusted EBIT ⁽¹⁾	53.6	+€1.2m	32.3	+€1.3m	+66%	33.2
As % of turnover	7.9%	7.7% excl. IFRS16	7.2%	6.9% excl. IFRS16		7.5%

Correction of elements considered by the company as being exceptional or non-recurring to provide a better reading of operational performance
Adjusted EBITDA: Earnings before interest, taxes, depreciation, and amortization, as well as non-recurring income and expenses
Adjusted EBIT: Operating income before amortization of customer relationships, including customer relationships, and non-recurring income and expenses.

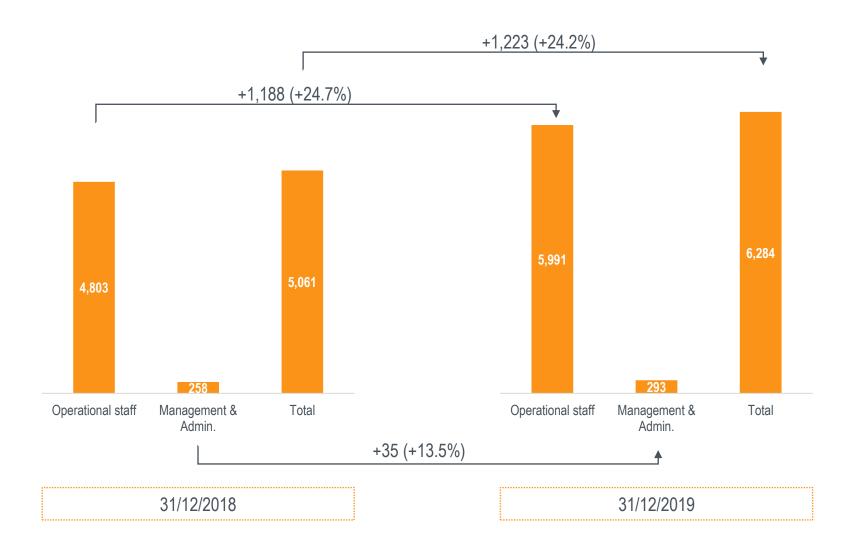
FY 2019: SOLID GROWTH IN OPERATING RESULTS

€ millions	FY 2019	IFRS IFRS16	FY 2018	IFRS IFRS16	Change	FY 2018 (Lux Gaap)
Adjusted EBIT	53.6		32.3		+66%	33.2
Amortisation of intangibles ⁽¹⁾	-10.8		-6.0		+78%	-4.8
Financial result	-2.9	-€0.6m	-1.9	-€0.3m	+53%	-1.7
Non-recurring items ⁽²⁾	5.6	Byon Badwill	13.3	Janssens Group consolidation	-58%	2.5
Corporate taxes	-6.6		-5.8		+14%	-5.6
Goodwill amortisation		No goodwill amortization under IFRS		No goodwill amortization under IFRS		-3.3
Consolidated net income	38.9		31.9		+22%	20.4
As % of turnover	5.7%		7.1%			4.6%
Net income (group share)	38.7		32.7		+18%	20.0
As % of turnover	5.7%		7.2%			4.5%

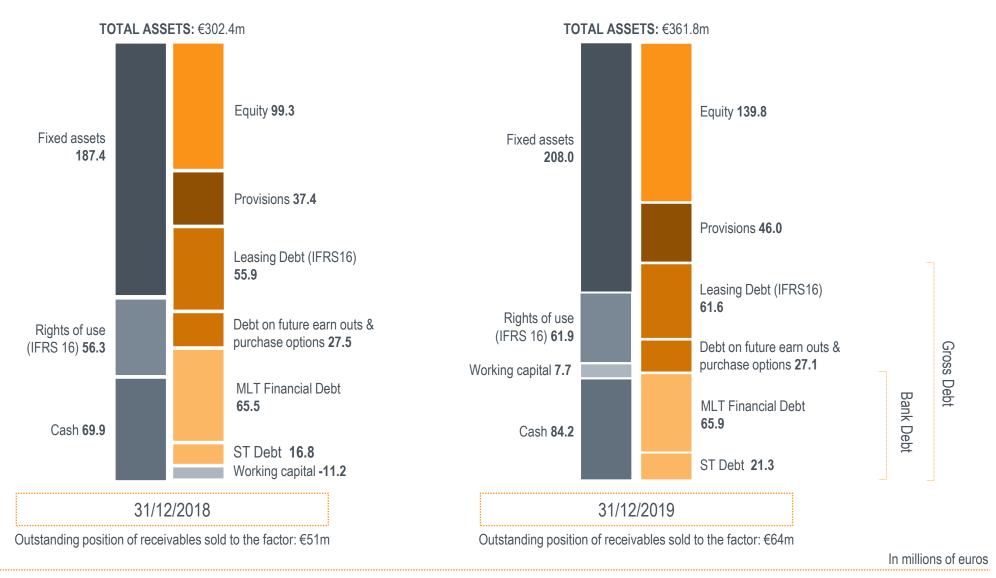
⁽¹⁾ Amortisation of client relationships

⁽²⁾ Mainly includes the net amount of restructuring costs and negative goodwill (badwill)

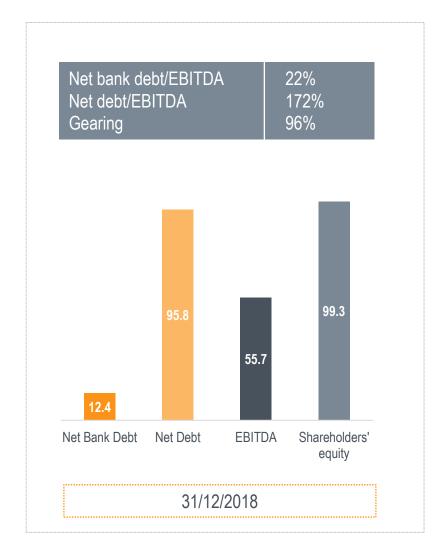
WORKFORCE

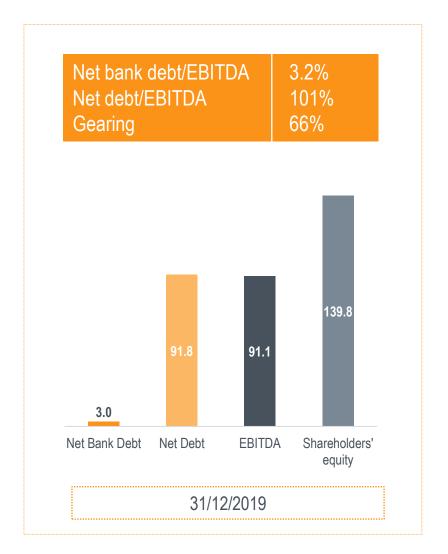


FY 2019: SOLID FINANCIAL STRUCTURE

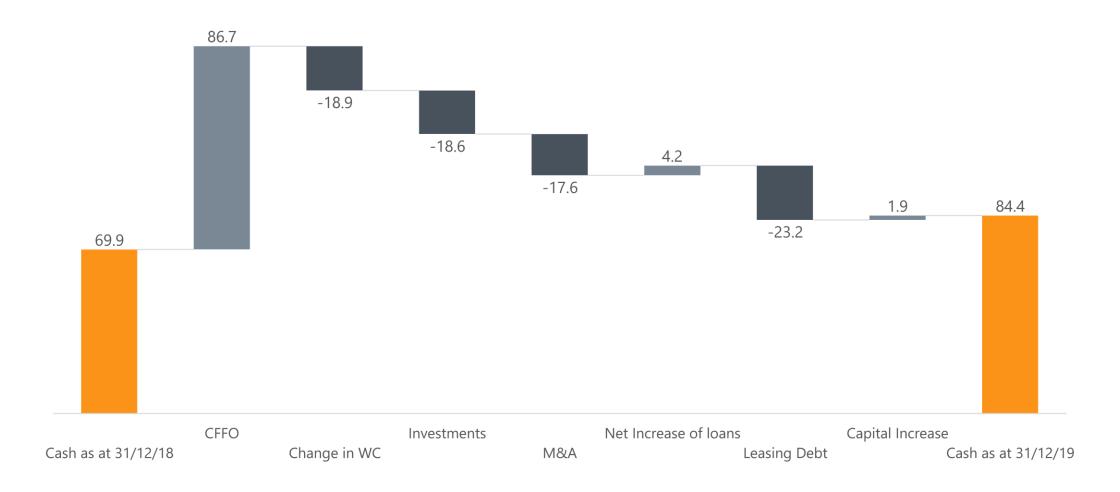


NET DEBT





FY 2019: CASH GENERATION

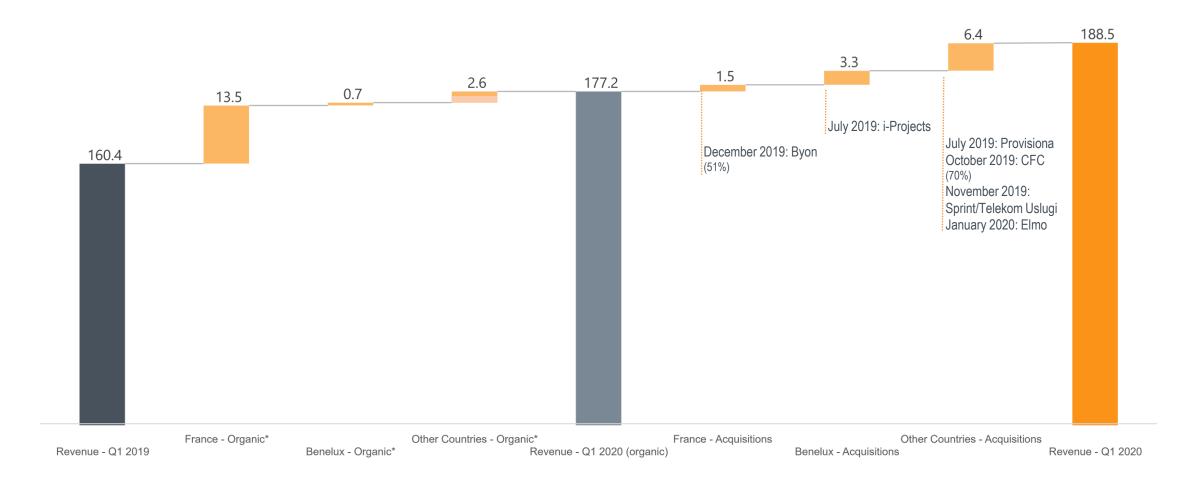




2020 ROADMAP AND OUTLOOK

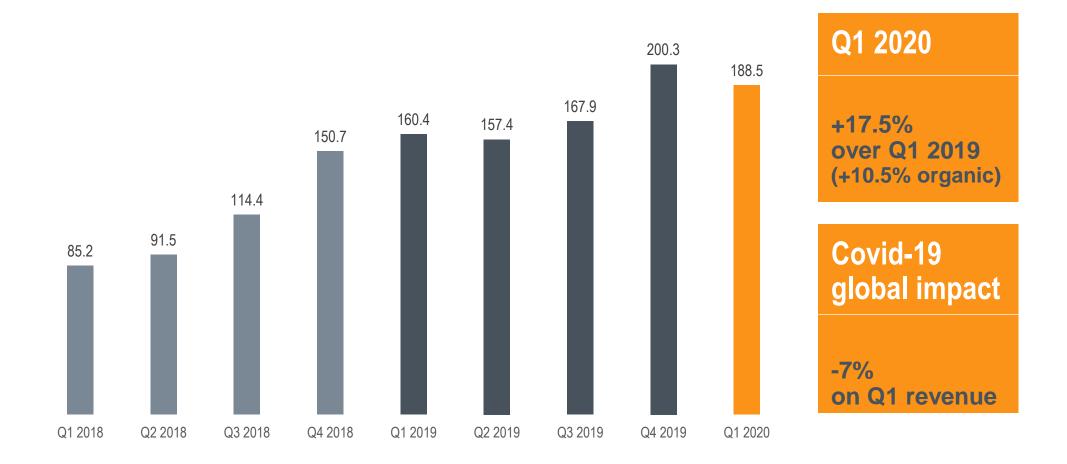
Gianbeppi Fortis, Chief Executive Officer

Q1 2020 REVENUE: +17.5% (+10.5% organic)

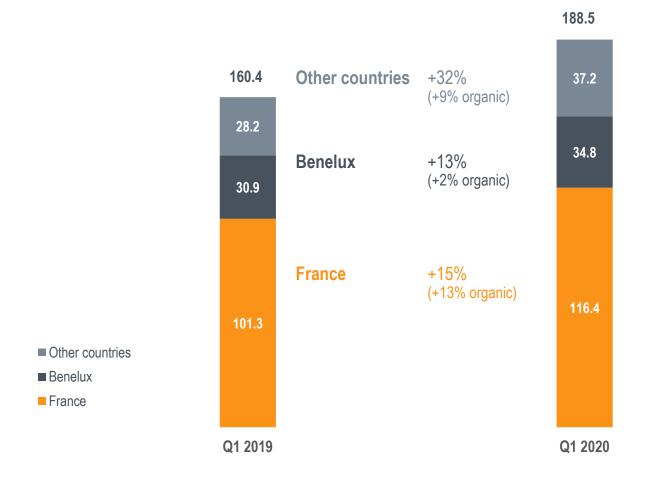


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Q1 2020: first impacts of Covid-19



DOUBLE DIGIT GROWTH IN ALL GEOGRAPHIES



- Growth driven by acquisitions outside France
- Pertinence of the diversification strategy
- Impact of COVID varies depending on geographies and markets

COVID-19 CRISIS - MEASURES

PROTECT EMPLOYEES

- Call-out processes adapted to follow recommendations from health authorities.
- Remote work wherever possible.

ENSURE SERVICE CONTINUITY

- Most sectors identified as essential to the economy
- IT and Telecom maintenance activities remained dynamic.
- Interventions related to new deployment either dropped or paused.

ADAPT COST STRUCTURE

- Adjustment of the cost structure: reduction of the outsourcing component and partial unemployment measures.
- Banking partners ready to support if needed.

PRESERVE THE FUTURE

- All measures taken to protect a sound financial structure and strong cash position.
- Preserve and prepare the ability to ramp up and catch new business opportunities in the future.

COVID-19 GLOBAL IMPACT

- 1. No COVID related deaths, 8 people infected, 48 quarantined.
- 2. S30's activities considered « essential » in all of the geographies and **field technicians were able to work** even in areas completely locked down.
- Developed new services of technical couriers (replace services normally carried out in shops by telecom operators) and remote assistance. Reinforced teamwork between countries and new pan-European sales opportunities are emerging.
- Group Revenues began being impacted from mid-March: March -15% vs pre-covid, Apr -30% vs March.
 April should be the floor as volumes are slowly moving up since mid April.

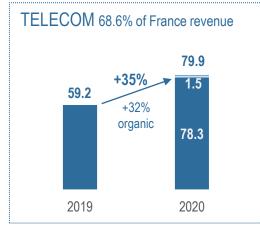


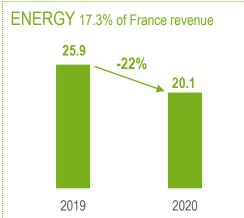


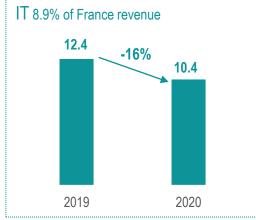


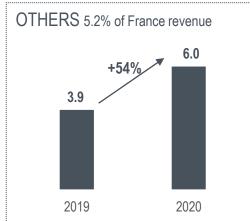


FRANCE: +15% (of which +13% organic)



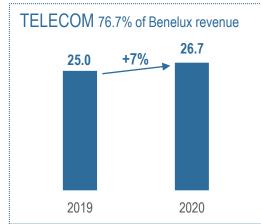


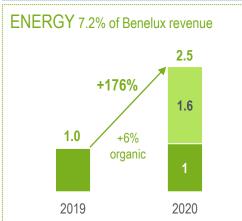


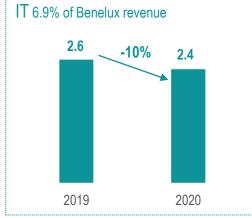


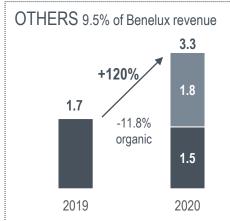
- Sales remained active in all verticals with new contracts won during Q1.
- Linky deployment reached a plateau but new growth drivers are arising.
- Severe Covid-19 impact (40-50%)
 - Country lockdown started mid-March and release is expected mid-May
 - Smart meters deployment stopped mid-March, and will resume mid May. Costs covered by clients.
 - All other activities slowed down but not stopped.
 - Expected important catch up effect during the summer
- The background trend remains favourable and clients prepare future growth and catch-up

BENELUX: +13% (of which +2% organic)









Severe Covid-19 impact (40-50%)

- Lockdown started mid-March and release is expected mid-May in most countries
- Sales remained active in all verticals with new contracts won during Q1.
- New businesses rising :
 - Telecom: 1st 5G installation, 5G and FTTH tenders currently issued by operators
 - EV charging stations and smart-meters
- Volumes dropped by 40-50% and measures were taken accordingly to limit the impact on profitability.
- Catch-up plans are ready to be activated.

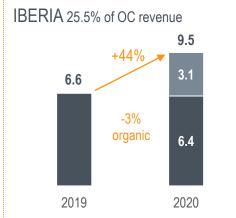
OTHER COUNTRIES: +32% (of which +9% organic)



- Limited Covid-19 impact
 - Continued growth in business with Unitymedia/Vodafone
 - Deployment of smart meters on going
 - Begun some fiber deployment projects
 - Beginning of EV chargers activities in June



- Severe Covid-19 impact (-55%)
 - New business won in Q1 (smart meters installations)
 - On-going sales activity



- Severe Covid-19 impact (-45%)
- Won new business in Q1
- on going sales in telecom, IT, energy (EV chargers)
- 5G activities are continuing and we are answering to new tender offers



- Minimum Covid-19 impact
 - Successful Integration of Telekom Uslugi and ELMO
 - Integration of additional region in January 2020 as planned
 - Revenue base of €24m
 - 5G implementation delayed in Q3
 - On-going sales activities for fiber deployments and EV chargers

2020 ONGOING ACTION PLAN ON ESG

GOVERNANCE

- Continued effort to align governance towards AFEP-MEDEF (Committees, codes of conduct & charters available on web site)
- Improved disclosure on remunerations and remuneration policy (annual report)

SOCIAL

- Improved reporting on social matters.
- Improved disclosure on code of conduct and human right policy.

ENVIRONMENT

 Identify relevant metrics and enhance reporting at Group level.

2020

2020-21

2021

H1 2020 Transfer from Euronext Growth to Euronext 2021 Step 2 on improving extra-financial reporting

UNCHANGED LONG-TERM GROWTH DRIVERS



- Deployment of smart meters to better predict and control energy consumption
- Adaptation of electrical grids originally designed to be supplied by a limited number of sources
- Installation of EV charging stations to support the development of e-Mobility



- The demand for high speed Internet is driven by the digital transformation of our working and everyday lives
 - Multiplication of screens and simultaneous connections, enriched contents, multiplication of data, social media, remote working...
 - Smart city, Industry 4.0, Smart building, autonomous vehicles, IoT...
- Technology evolution requires an increasing number of field services



- Increased outsourcing of non-core activities in order to lower cost base
- Consolidation in a fragmented market due to the rationalisation in the number of suppliers (economy of scale / easier to manage) and economic fragility of some players

STRUCTURAL TRENDS FOR SUSTAINABLE GROWTH CONTINUED BALANCE BETWEEN EXTERNAL AND ORGANIC GROWTH

MID-TERM TARGET: €1BN TURNOVER

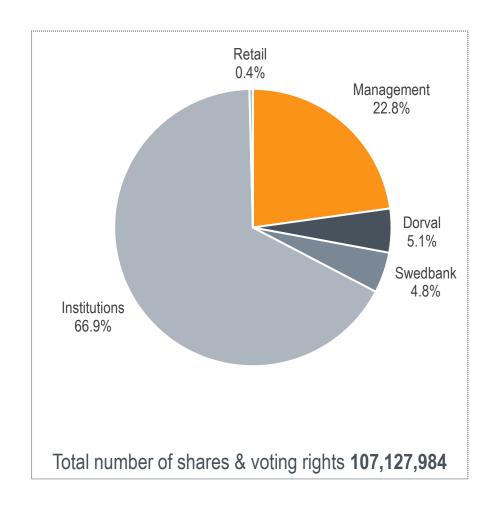


2020 CHANGES IN SCOPE OF CONSOLIDATION

COU	NTRY COMPANY	DATE OF CONSOLIDATION	REVENUE AT TIME OF ACQUISITION	COMMENT
Franc	e Byon (51%)	1 Dec 2019	n/a	A portfolio of contracts of €40m (3 years)
Spain	Provisiona	1 July 2019	€3m	5G market penetration
Benel	lux i-Projects	1 July 2019	€11m	Enter the energy market in the Netherlands
Italy	CFC	1 Oct 2019	€6m	Broadening of IT offer in Italy
Polan	d Sprint	31 Oct 2019	€8m	New geography
Polan	d Elmo	1 Jan 2020	€15m	New geography



SHAREHOLDING



GOVERNANCE STRUCTURE

SUPERVISORY BOARD

100% independent members

Alexander Sator Chairman of the Supervisory Board since September 2018

Paul Raguin Member of the Supervisory Board since April 2018

Strategy Committee J. P. Cottet

Caroline Tissot Member of the Supervisory Board since May 2017

Jean-Paul Cottet Member of the Supervisory Board since April 2018

Remuneration & Nomination Committee A. Sator

Francesco Sefarini Member of the Supervisory Board since May 2017

Yves Kerveillant Member of the Supervisory Board since April 2019

Audit Committee Y. Kerveillant

GROUP MANAGEMENT BOARD



Gianbeppi Fortis, Co-founder CEO



Karim Rachedi. Co-founder COO President of the **Executive Committee**



Amaury Boilot Group CFO



João Martinho COO Deputy



Franck D'Aloia COO Deputy



OUTLOOK

STRCTURAL TRENDS FOR SUSTAINABLE GROWTH

DIGITAL ECONOMY AND HIGH-SPEED INTERNET FTTH FIELD SERVICES

Core business **Solutions 30**

Solutions for New Technologies

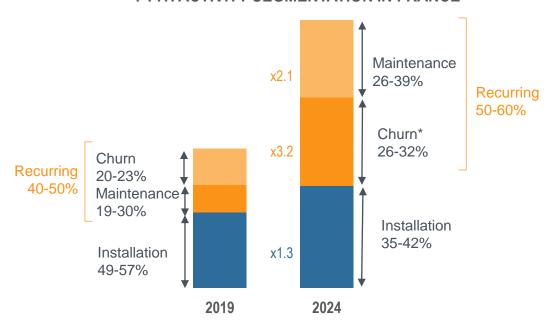
Churn: 10% of installed base

Maintenance: 8-15% of installed base

Network infrastructure Installation & maintenance at home Internal distribution point External distribution point Homes

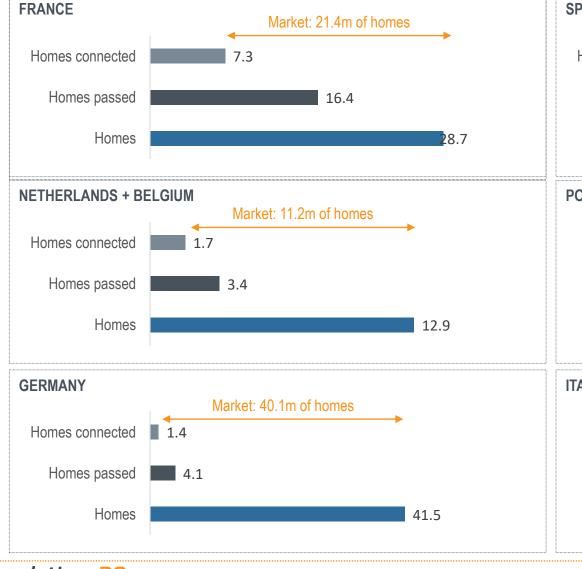
Handled upon customers request but generally

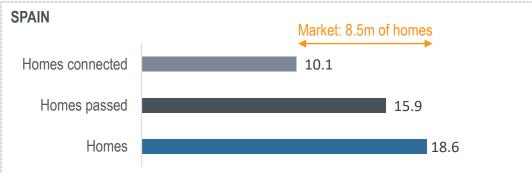
FTTH ACTIVITY SEGMENTATION IN FRANCE

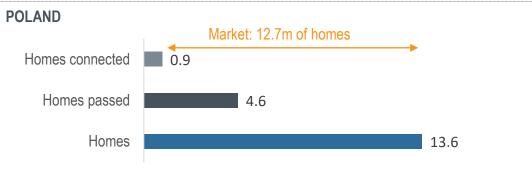


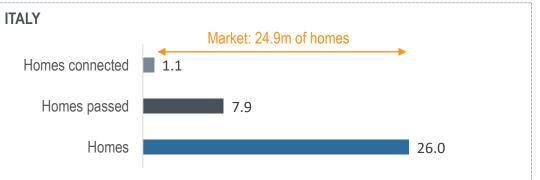
ESTIMATED INSTALLATIONS ADRESSABLE MARKET

145.8m HOMES









DIGITAL ECONOMY AND MOBILE INTERNET

5G

- 5G global infrastructure spending is set to grow from \$528 million in 2018 to \$26 billion in 2022 a CAGR of 118%⁽¹⁾.
- To improve transmission, mobile operators must undertake large-scale fiberization efforts. In addition to helping networks meet capacity and latency requirements for 5G, fibre connections are essential to support small-cell deployment in urban areas.

Investment need across network domains



New spectrum

Enabling coverage bands for IoT, small cell networks, secondary licenses



Macro Network

Legacy 4G network evolution (towers and rooftops) New sites

Small cells

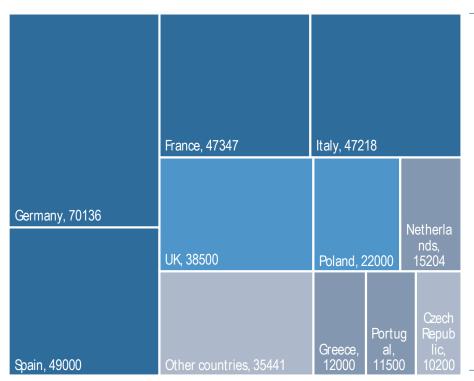
Hyper dense cell networks. Up to several hundred per square km.



Fibre backhaul

80-100% fibre backhaul required.
Particularly important for urban small cell networks

Existing tower and rooftop sites in Europe 2018



More than 260,000 sites in S30 geographies

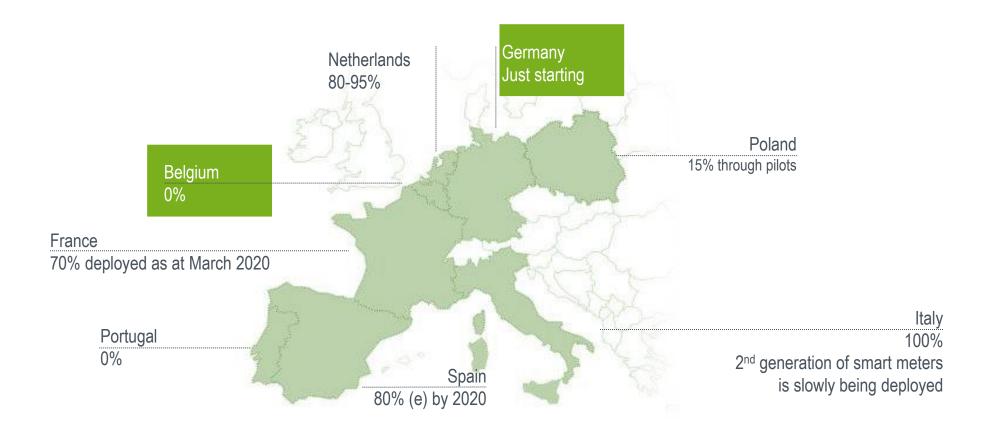
Source: Tower Xchange Europe 2018.



ENERGY TRANSITION

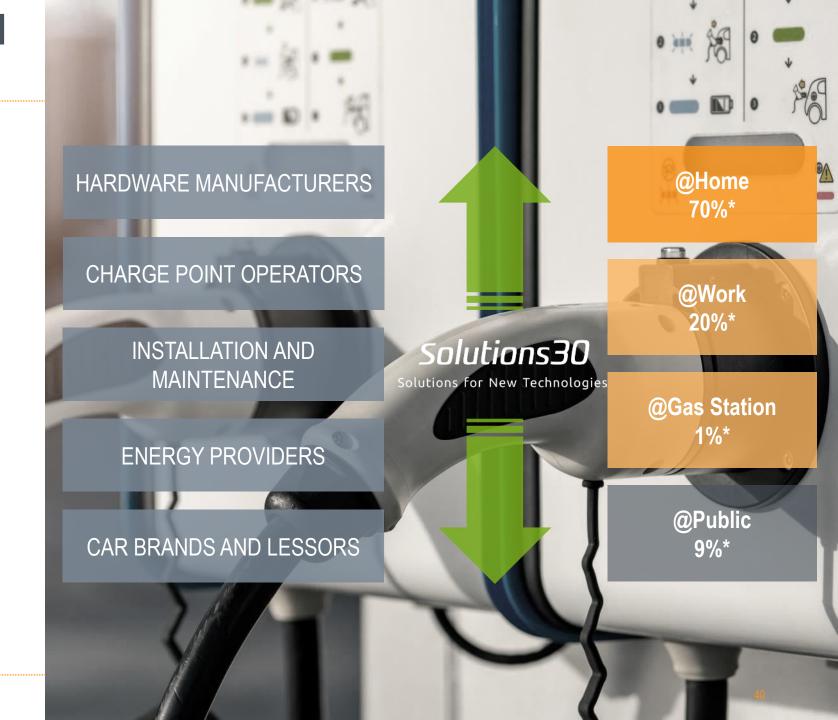
SMART METERS IN EUROPE

- 3rd "Energy Package" introduced in 2009: 80% of consumers equipped by 2020
- In 2020: results are contrasted with major countries far behind objectives



ENERGY TRANSITION EV CHARGERS

- New market driven by the increase in sales of electrical vehicle
- 6+ million charging stations installed by 2025 and 15 million by 2030⁽¹⁾
- \$ 15 billion of investment will be required in Europe for the period 2020-2030⁽²⁾
- Solutions 30 has signed its first contracts and is actively bidding for further contracts in multiple countries



SEARCH FOR PRODUCTIVITY GAINS VALUE CREATION THROUGH CONSOLIDATION

- Solutions 30 is a consolidator in a fragmented European market, with hundreds of small, independent companies. The group's size allows for significant value-accretion through bolt-on-acquisitions.
- Acquisitions follow a strict set of criteria:



ACCESS TO NEW COUNTRIES OR REGIONS



HIGH-POTENTIAL MARKETS



MARKET SHARE AND ACCESS TO NEW CLIENTS



ABILITY TO REACH GROUP LEVEL PROFITABILITY

