

Annual General Meeting and Extraordinary General Meeting
26 June 2020

Final voting results for
the Annual General Meeting¹

RESOLUTION 1 *Approval of the annual accounts of the Company for the financial year ended on 31 December 2019*

| | Quantity of shares | Number of voting rights |
|-------------------|---------------------------|--------------------------------|
| For | 65,505,714 | 65,505,714 |
| Against | 0 | 0 |
| Abstention | 0 | 0 |

| | | | |
|-------------------------|------------|--------------------------------------|------|
| Quorum to reach: | 1 | Shareholders: | 155 |
| Quorum reached: | 65,505,714 | % of voting rights "For": | 100% |
| | | % of voting rights "Against": | 0% |
| | | % of voting rights "Abstain": | 0% |

¹ For a full description of the Agenda items please refer to the convening notice of the Annual General Meeting held on 26 June 2020.

RESOLUTION 2 *Approval of the consolidated financial statements for the financial year ended on 31 December 2019*

| | Quantity of shares | Number of voting rights |
|-------------------|---------------------------|--------------------------------|
| For | 65,505,714 | 65,505,714 |
| Against | 0 | 0 |
| Abstention | 0 | 0 |

Quorum to reach: 1 **Shareholders:** 155

Quorum reached: 65,505,714 **% of voting rights "For":** 100%

% of voting rights "Against": 0%

% of voting rights "Abstain": 0%

RESOLUTION 3 *Allocation of results*

| | Quantity of shares | Number of voting rights |
|-------------------|---------------------------|--------------------------------|
| For | 65,505,714 | 65,505,714 |
| Against | 0 | 0 |
| Abstention | 0 | 0 |

Quorum to reach: 1 **Shareholders:** 155

Quorum reached: 65,505,714 **% of voting rights "For":** 100%

% of voting rights "Against": 0%

% of voting rights "Abstain": 0%

RESOLUTION 4 *Discharge to the members of the Management Board and Supervisory Board*

| | Quantity of shares | Number of voting rights |
|-------------------|---------------------------|--------------------------------|
| For | 64,255,440 | 64,255,440 |
| Against | 1,250,274 | 1,250,274 |
| Abstention | 0 | 0 |

Quorum to reach: 1 **Shareholders:** 155

Quorum reached: 65,505,714 **% of voting rights “For”:** 98,1%

% of voting rights “Against”: 1,9%

% of voting rights “Abstain”: 0%

RESOLUTION 5 *Appointment of an independent auditor until the annual general meeting resolving on the approval of the annual accounts for the financial year ending on 31 December 2020.*

| | Quantity of shares | Number of voting rights |
|-------------------|---------------------------|--------------------------------|
| For | 64,909,649 | 64,909,649 |
| Against | 596,065 | 596,065 |
| Abstention | 0 | 0 |

Quorum to reach: 1 **Shareholders:** 155

Quorum reached: 65,505,714 **% of voting rights “For”:** 99,1%

% of voting rights “Against”: 0,9%

% of voting rights “Abstain”: 0%

RESOLUTION 6*Submission of the remuneration policy for advisory*

| | Quantity of shares | Number of voting rights |
|-------------------|---------------------------|--------------------------------|
| For | 56,147,623 | 56,147,623 |
| Against | 9,358,091 | 9,358,091 |
| Abstention | 0 | 0 |

Quorum to reach: 1 **Shareholders:** 155

Quorum reached: 65,505,714 **% of voting rights “For”:** 85,7%

% of voting rights “Against”: 14,3%

% of voting rights “Abstain”: 0%

RESOLUTION 7*Submission of the remuneration report for advisory*

| | Quantity of shares | Number of voting rights |
|-------------------|---------------------------|--------------------------------|
| For | 63,195,177 | 63,195,177 |
| Against | 1,297,195 | 1,297,195 |
| Abstention | 1,013,342 | 1,013,342 |

Quorum to reach: 1 **Shareholders:** 155

Quorum reached: 64,492,372 **% of voting rights “For”:** 96,5%

% of voting rights “Against”: 2%

% of voting rights “Abstain”: 1,5%

RESOLUTION 8 *Allocation of a total amount of remuneration for the Supervisory Board in relation to the 2019 financial year of EUR 92,000*

| | Quantity of shares | Number of voting rights |
|-------------------|---------------------------|--------------------------------|
| For | 64,632,904 | 64,632,904 |
| Against | 872,810 | 872,810 |
| Abstention | 0 | 0 |

Quorum to reach: 1 **Shareholders:** 155

Quorum reached: 65,505,714 **% of voting rights "For":** 98,7%

% of voting rights "Against": 1,3%

% of voting rights "Abstain": 0%

RESOLUTION 9 *Submission of the 3-year long-term incentive plan of the Company for advisory*

| | Quantity of shares | Number of voting rights |
|-------------------|---------------------------|--------------------------------|
| For | 49,011,752 | 49,011,752 |
| Against | 16,317,032 | 16,317,032 |
| Abstention | 176,930 | 176,930 |

Quorum to reach: 1 **Shareholders:** 155

Quorum reached: 65,328,784 **% of voting rights "For":** 75%

% of voting rights "Against": 24.90%

% of voting rights "Abstain": 0.10%

Extraordinary General Meeting

26 June 2020

Final voting results²

SOLE RESOLUTION *Amendment and restatement of the articles of association of the Company*

| | Quantity of shares | Number of voting rights |
|-------------------|---------------------------|--------------------------------|
| For | 65,505,714 | 65,505,714 |
| Against | 0 | 0 |
| Abstention | 0 | 0 |

Quorum to reach: 1 **Shareholders:** 155

Quorum reached: 65,505,714 **% of voting rights "For":** 100%

% of voting rights "Against": 0%

% of voting rights "Abstain": 0%

² For a full description of the Agenda item please refer to the convening notice of the Extraordinary General Meeting held on 26 June 2020.