



Solutions 30 Group ("Solutions 30" or the "Group") is European leading provider of solutions for new technologies in the Telecommunications, IT, Security & Safety installations, IoT, Energy, Retail and POS devices industries. As a multinational technology solutions provider with more than 6,000 employees, we are convinced of our combined duty to take a responsible and preventative approach regarding the environmental impact of our business activities and to educate and encourage our workforce, subcontractors as well as clients to adopt the best possible environmentally friendly practices.

Solutions 30's journey towards sustainability requires a significant effort of all stakeholders towards increasing efficiency and reducing resource consumption. Smart homes, connected objects and smart cities are not only enhancing their users' experience, they all deliver a significant contribution towards more efficient use of resources. By helping its clients and customers to install and access technology that reduces their environmental footprint and increases efficiency, the Group's business model contributes to a more sustainable economy.

The wide-ranging adoption of high-speed broadband internet would not be possible without the technicians covering home installations. Better connectivity, not only through fiber broadband to the home, but also through new generation networks, provides the basis for significant efficiency gains and lower resource consumption. The installation of smart meters and smart devices in homes drives further reductions in households' energy use. Electric vehicles require a charging point, and Solutions 30 can provide the skilled workforce to install it. We believe that for most efficiency-enhancing technologies, there is a need for technical support.

Due to the density of technicians and broad geographical coverage, Solutions 30's staff can handle more callouts per day but travel less kilometers in their vehicles from one appointment to the next. We believe that compared to alternative arrangements such as in-house provision of field services, our service offers a significant reduction of average distance travelled per appointment. Solutions 30 staff connects with access to the tools they need to minimize the use of paper for mail logs, reporting and inspection reports.

The Group's commitment is based on:

- helping clients on their path towards increased green efficiency, sustainability and circular economy;
- respecting legislation and applicable norms and regulations applicable to environmental standards;
- pursuing continual improvement of the Group's performance with regards to resource green efficien c y in all activities and sites of the organization by managing fuel, energy, paper consumption, waste and by promoting sustainable procurement, mobility and circular economy;
- increase awareness of environmental protection among all stakeholders including but not limited to employees, subcontractors and clients by means of dedicated communication and training.

In order to facilitate its environmental approach, Solutions 30 has implemented a steering committee to develop policies and align best practices across its country organizations.

Within the Group, Solutions 30 strives, to reduce its environmental impact at every level. An ISO 14001 - compliant internal management system is in place to improve practices in France, Italy, Luxembourg and Spain, and the Group aims to roll this certification out to more countries.

Solutions 30 shares its commitment to environmental responsibility among its stakeholders by means of its Code of Conduct, which includes a statement of the Group's expectations on environmental performance as well as other issues related to responsible business practices.

* * *

