

**FINAL VOTING RESULTS FOR  
THE ANNUAL GENERAL MEETING<sup>1</sup>  
16 JUNE 2022**

<b>ANNUAL GENERAL MEETING 2022</b>	
<b>Total share capital</b>	<b>EUR 13,658,817.96</b>
<b>Total issued share capital</b>	<b>107,127,984 shares</b>
<b>Total amount of votes cast</b>	<b>40,642,130 shares</b>

<sup>1</sup> For a full description of the Agenda items, please refer to the convening notice of the Annual General Meeting held on 16 June 2022.

Number	Resolutions	Adopted / rejected	Votes cast FOR		Votes cast AGAINST		Total number of votes cast FOR and AGAINST	ABSTENTIONS <sup>2</sup>
			Number	%	Number	%		Number
1	Approval of the annual accounts	Adopted	39,624,852	97.50%	772,871	1.90%	40,397,723	244,407
2	Approval of the consolidated financial statement	Adopted	39,627,208	97.50%	772,849	1.90%	40,400,057	242,073
3	Allocation of results	Adopted	40,188,256	98.88%	324,261	0.80%	40,512,517	129,613
4	Discharge to the members of the Management Board and Supervisory Board	Adopted	38,743,933	95.33%	1,697,779	4.18%	40,441,712	200,418
5	Ratification of the co-optation of Mrs. Pascale MOURVILLIER	Adopted	40,105,599	98.68%	408,637	1.00%	40,514,236	127,894
6	Appointment of the new member of the Supervisory Board	Adopted	37,329,296	91.85%	916,456	2.25%	38,245,752	2,396,378
7	Approval of the re-appointment of approved statutory auditor	Adopted	40,271,149	99.08%	312,602	0.77%	40,583,751	58,379
8	Submission of the revised remuneration policy for advisory	Adopted	25,768,880	63.40%	12,625,955	31.07%	38,394,835	2,247,295
9	Submission of the remuneration report for advisory	Adopted	24,138,757	59.39%	14,294,096	35.17%	38,432,853	2,209,277
10	Remuneration of the Supervisory Board	Adopted	38,562,446	94.88%	1,945,438	4.79%	40,507,884	134,246
11	Additional extraordinary remuneration of the Supervisory Board	Adopted	38,049,818	93.62%	2,493,951	6.13%	40,543,769	98,361

<sup>2</sup> Abstain votes are not considered in the calculation as per standard practices.