

ANNUAL GENERAL MEETING

BROCHURE & ADDITIONAL INFORMATION

16 JUNE 2023

10:00 a.m. CEST



Solutions30

Solutions for New Technologies

HEALTH SITUATION

Despite the fact the COVID-19 pandemic is not definitively over, there are no longer any restrictions on travels and gatherings imposed by the Luxembourg government, therefore, like in 2022, the Management Board of the Company has decided it was the right time to meet again with shareholders and thus decided to hold this year's General Meeting in physical presence.

In addition thereto, for those shareholders who would not have the opportunity to come in person, the Management Board as decided that the General Meeting will be video-broadcasted live, accessible to all shareholders registered as such on the record date (i.e. 2 June 2023).

Only shareholders attending in person will have the opportunity to ask questions live; all other shareholders are requested to send their questions in advance as soon as possible but at the latest by 12 June 2023, as indicated below.

Notice

This document is intended to provide additional useful information to shareholders prior to the annual General Meeting of Solutions30 SE (the "Company") on 16 June 2023.

This document must be read in conjunction with other documents made available to shareholders for General Meetings, in particular the notice convening the General Meeting (the "notice of meeting"), which is available on the Company's website.

This document does not replace any other relevant documentation.

As mentioned, this document is for informational purposes only and therefore does not constitute a legal document and is not intended to give any opinion or legal advice to readers on how to participate in General Meetings or more generally concerning the Company.



MESSAGE FROM GIANBEPPI FORTIS

Dear Shareholder,

I am pleased to invite you to the General Meeting of Solutions30 shareholders which will be held on Friday, June 16th at 10:00 a.m. at the Sofitel, 6 rue du Fort Niedergruenewald, L-2226 Kirchberg, Luxembourg.

This General Meeting will be held in person. For shareholders who cannot join us in Luxembourg, the meeting will be broadcast live in two languages (French and English).

This General Meeting is an important opportunity for Solutions30 shareholders to get information, meet with management, and exchange views, especially when it comes to our Company's earnings, outlook, and achievements.

This brochure presents the resolutions you will be called upon to vote and explains how you can participate and vote. You can obtain additional information by consulting the pages dedicated to the General Meeting on our website where the documents relating to this General Meeting are posted.

Every vote counts, so I invite you to cast yours.

Gianbeppi Fortis
Cofounder and Chief Executive Officer

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HOW TO PARTICIPATE IN THE GENERAL MEETING?



1.1. The conditions to be met to participate

Only shareholders who can prove that their shares are registered in their name or in the name of the intermediary registered on their behalf on the fourteenth day at midnight (00:00 a.m.) Luxembourg time before the date of the General Meeting (the **record date**) i.e. on 2 June 2023 at midnight (00:00 a.m.) Luxembourg time, shall be entitled to attend the General Meeting:

- in the registered share accounts held by the Company,
- or in the bearer share accounts held by the authorised intermediary.

The registration of bearer shares is evidenced by a certificate of participation issued by the authorized intermediary. In order to participate in the General Meeting, this certificate of participation must be sent to Société Générale - Service Assemblées - 32 rue du Champ de Tir-CS 30812 - 44308 NANTES Cedex 3 in order to obtain an admission card or be presented on the day of the General Meeting by the shareholder who has not received his/her admission card.

1.2. Possible ways to participate in the General Meeting

Shareholders may participate in the general meeting by:

- Attending it
- Voting by post, by mail, or by Internet via the VOTACCESS platform
- Being represented (proxy vote)

1.3. To attend the General Meeting in person

1.3.1. Request for admission card with the paper form

- If **you hold registered shares**, request your admission card by returning the completed and signed voting form using the prepaid reply envelope enclosed with the convening notice received by post.
- If **you hold bearer shares**, ask your financial institution, which keeps your account to send you an admission card. However, any bearer shareholder who has not received his/her admission card two days before the General Meeting must ask his/her financial intermediary to issue him/her a certificate of participation enabling him/her to prove his status as a shareholder on the fourteenth day at midnight (00:00 a.m.) Luxembourg time before the date of the General Meeting, i.e. on 2 June 2023 at midnight (00:00 a.m.) Luxembourg time (the record date).

1.3.2. Application for admission card by Internet

- If **you hold registered shares** (pure or administered), request your admission card on VOTACCESS via the Sharinbox website: www.sharinbox.societegenerale.com. Once connected, follow the instructions on the screen to access VOTACCESS and request your admission card.
- If **your shares are bearer shares**, contact your account-holding institution to find out whether it is a VOTACCESS member and, if so, whether its access is subject to special conditions of use. If your account-holding institution is a VOTACCESS member, log on to your institution's Internet portal with your usual access codes and follow the instructions on the screen to access VOTACCESS and request your admission card.

1.4. To vote by mail, give a proxy to the Chairman of the General Meeting or be represented at the General Meeting

1.4.1. With the paper form

- If **you hold registered shares**, return the completed and signed voting form using the prepaid reply envelope enclosed with the convening received by post.
- If **you hold bearer shares**, please request the voting form from your account-keeping institution. Once completed, this voting form should be returned to your account-keeping institution, which will send it to Société Générale - Service Assemblées - 32 rue du Champ de Tir - CS 30812 - 44308 NANTES Cedex 3.

In order for your duly completed and signed voting form to be validly taken into account, it must be received by Société Générale no later than three days before the General Meeting, i.e. no later than on 13 June 2023 at 11:59 p.m. (Luxembourg and Paris time).

Bearer shareholders may request in writing that Société Générale - Service Assemblées - 32 rue du Champ de Tir-CS 30812 - 44308 NANTES Cedex 3 send them the said form. Requests received no later than six days before the date of the General Meeting will be granted.

This form must be returned, along with the certificate of participation for bearer shareholders. The postal voting form must be received by Société Générale - Service Assemblées - 32 rue du Champ de Tir-CS 30812 - 44308 NANTES Cedex 3 no later than three days before the General Meeting, i.e. no later than on 13 June 2023 at 11:59 p.m. (Luxembourg and Paris time).

1.4.2. By Internet

- If **your shares are registered** (pure or administered), access VOTACCESS directly via the Sharinbox website: www.sharinbox.societegenerale.com. Once connected, follow the instructions on the screen to access VOTACCESS. You can then vote, appoint or revoke a proxy by following the instructions on the screen.
- If **your shares are bearer shares**, contact your account-keeping institution to find out whether it is a VOTACCESS member and, if so, whether this access is subject to special conditions of use.
- If your account-keeping institution is a **VOTACCESS member**, log on to your institution's Internet portal with your usual access codes and follow the instructions on the screen to access VOTACCESS and vote or appoint or revoke a proxy.
- If your account-keeping institution is not a **VOTACCESS member**, notification of the appointment and revocation of a proxy can be made by sending the signed and scanned form electronically, together with a photocopy of both sides of the proxy's identity card and, if applicable, the proxy's certificate of participation, to the following address: investor.relations@solutions30.com. The proxy thus given may be revoked in the same way.

In order for electronically expressed appointments or revocations of mandate to be validly taken into account, confirmations must be received on 13 June 2023 at 11:59 p.m. (Luxembourg and Paris time) at the latest.

Any shareholder who has already cast a postal vote, sent a proxy or requested an admission card may no longer choose another method of participation in the General Meeting, but may nevertheless sell all or part of his/her shares.

However, if the transfer of ownership occurs before midnight (00:00 a.m.) Luxembourg time on the fourteenth day prior to the date of the General Meeting, on 2 June 2023 at midnight (00:00 a.m.) Luxembourg time (the record date), the Company will invalidate or amend, as the case may be, the vote expressed by correspondence, the proxy, the admission card or the certificate of participation. No transfer of ownership made after the fourteenth day at midnight (00:00 a.m.) Luxembourg time, i.e. on 2 June 2023 at midnight (00:00 a.m.) Luxembourg time (the record date), regardless of the means used, will be notified by the intermediary mentioned in Article L. 211-3 of the French Monetary and Financial Code or taken into consideration by the Company, notwithstanding any agreement to the contrary.

1.5. How do I ask questions?

Shareholders have the right to ask questions regarding items on the agenda of the General Meeting before the General Meeting. To this end, the Company undertakes, as far as possible, on a best efforts basis, to answer these questions on the Company's website (www.solutions30.com).

Questions must be received by the Company by 12 June 2023 at 6:00 p.m. (Luxembourg time) at the latest.

Questions must be sent in writing by e-mail to investor.relations@solutions30.com with evidence in the form of a clear and precise official confirmation certificate issued by a financial intermediary that the requestor, that must be fully identified with full name and address, is a shareholder of the Company on 2 June 2023 at midnight (00:00 a.m.) (the record date) and the aggregate amount of the shareholding entitling such request. As mentioned above, it will not be possible to ask questions live during the General Meeting.

1.6. Adding items to the agenda or tabling alternative resolutions

One or more shareholders holding together at least five (5) percent of the issued share capital of the Company have the right to request that one or more additional items be put on the agenda of the General Meeting and/or table draft resolutions regarding existing or new agenda items. Any such request must be received by the Company no later than the twenty-second (22) day preceding the date of the General Meeting i.e. on 25 May 2023 before 6:00 p.m. (Luxembourg time). The request must be made in writing by e-mail (to investor.relations@solutions30.com) and must include either (a) the text of the new agenda item and a draft corresponding resolution, as well as a background explanation or (b) an alternative resolution for an existing agenda item, with a clear identification of the agenda item concerned, the text of the proposed alternative resolution, and a background explanation. The request must include the name of a contact person and a contact address (e-mail) to enable the Company to confirm receipt within 48 hours. Finally, evidence must be provided in the form of a clear and precise official confirmation certificate issued by a financial intermediary that the requestor(s), that must be fully identified with full name and address, is/are (a) shareholder(s) of the Company on 2 June 2023 at midnight (00:00 a.m.) (the record date) and the aggregate amount of the shareholding entitling such request.

HOW TO GET INFORMATION?

- You will find on our website (www.solutions30.com) the notice of this General Meeting, the number of voting rights existing on the date of its publication, all the documents to be presented at the meeting, the 2022 Annual Report, the form for voting by post or by proxy, and, if applicable, the items whose inclusion in the agenda is requested by shareholders and the text of the draft resolutions submitted by shareholders.
- For any information concerning the exercise of your shareholder rights for these General Meetings which will not be open to the public, please ask your bank for advice or call +33186860063 or send an e-mail to actionnaires@solutions30.com.

RESOLUTIONS SUBMITTED FOR APPROVAL AT THE ANNUAL GENERAL MEETING ON 16 JUNE 2023

QUORUM AND MAJORITY

The General Meeting will validly deliberate on all resolutions on the agenda regardless of the number of shareholders present and the number of shares represented, and resolutions relating to these agenda items will be adopted by a simple majority of the votes validly cast by shareholders present or represented. Each share carries one voting right.

First resolution The General Meeting, after having reviewed the management report of the Management Board, the report of the approved statutory auditor and the observations of the Supervisory Board, approves the annual accounts for the financial year ended on 31 December 2022, in their entirety, showing a net profit of EURO 17,237,985.00.

Second resolution The General Meeting, after having reviewed the management report of the Management Board, the report of the approved statutory auditor and the observations of the Supervisory Board, approves the consolidated financial statements for the financial year ended on 31 December 2022, in their entirety, showing a consolidated net loss of EURO 49,136,742.00.

These resolutions concerning the approval of the company and consolidated financial statements are standard resolutions on the agenda of an annual general meeting and are intended to submit the company's financial statements to shareholders for a vote. The consolidated financial statements and the company accounts are available on the company's website.

Comment from the Management Board:

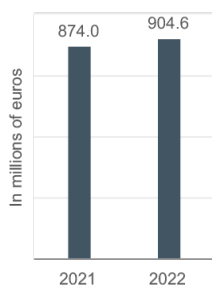
The financial results for 2022 do not fully reflect the profitable growth trajectory that is our long-term goal. Due to post-COVID uncertainty, persistent supply chain shortages, the war in Ukraine, and high inflation, 2022 was more difficult than initially anticipated. Activities in the Benelux and Other Countries performed exceptionally well, becoming the pillar of future growth, although their impact was overshadowed by poor performance within France. The anticipated operational transition in our home market has been severely impacted by volatility in the telecoms segment, forcing all its players to reorganize and adapt. Nonetheless, 2022 showed some positive signs for the future with activities in the Benelux and Other Countries having demonstrated their ability to take over as growth leaders, which was clearly confirmed in the first quarter of 2023.

With financing in place for future growth, we now aim to surpass the symbolic milestone of €1 billion in revenue in 2023, while continuing to position ourselves as a leader in several European markets. New opportunities are cropping up every day in markets driven by the two megatrends shaping tomorrow's world: the digital transformation and the energy transition. We are ideally positioned to seize them, and our teams are focused on doing so.

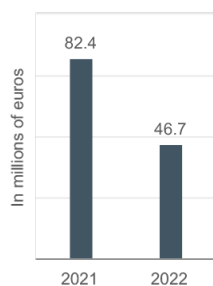
Learn more:

- [2022 Annual Financial Report](#)
- [2022 Annual Earnings Press Release](#)
- [2022 Annual Earnings Presentation](#)

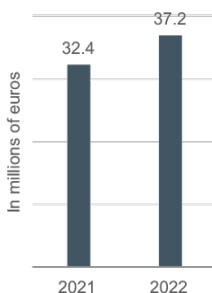
REVENUE



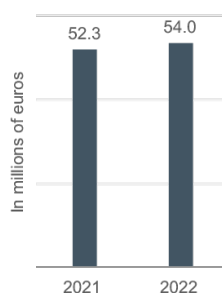
EBITDA



FREE CASH FLOW



CASH NET OF BANK DEBT



Third resolution

The General Meeting acknowledges the net profit of EURO 17,237,985.00.

Profit for the year (A)	EURO 17,237,985.00
Results brought forward (B)	EURO 97,667,258.00
Other available reserves (C)	-
Available distributable reserves (D=A+B+C)	EURO 114,905,243.00
Results to be allocated and distributed (A)	EURO 17,237,985.00
Transfer to reserve for treasury shares (G)	-
Allocation to the legal reserve (H)	-
Distribution of a dividend (E)	-
Profit carried forward (F=A-E)	EURO 17,237,985.00
Available distributable reserve after distribution and allocation of result (D-G-H-E)	EURO 114,905,243.00
Basic fixed remuneration of the Supervisory Board members	EURO 385,958.00

This resolution concerns the allocation of the Company's earnings. In accordance with corporate law, Solutions30 asks its shareholders to vote on the allocation earnings after approval of the annual and consolidated financial statements.

Comment from the Management Board:

Solutions30 pursues a prudent financial policy that has resulted in a solid balance sheet with low debt levels while interest rates are on the rise. While the market outlook is very favorable in most of the countries where the Company operates, Solutions30 plans to funnel its cash flow to financing its business and growth. The Company's earnings are thus reinvested to support growth and to finance ramp-ups which are underway throughout Europe.

Fourth resolution The General Meeting decides to grant discharge to the members of the Management Board and the members of the Supervisory Board for the performance of their mandates for the financial year ended on 31 December 2022.

Corporate laws stipulate that after the vote on the Company's annual financial statements, shareholders must be asked to vote on discharging members of the Supervisory Board and the Management Board for the performance of their duties during the past financial year.

Fifth resolution The General Meeting decides to re-appoint Mr. Alexander SATOR, as member of the Supervisory Board of the Company for a mandate of 4 years ending at the date of the annual general meeting called to approve the annual accounts for the financial year ending on 31 December 2026.

Sixth resolution The General Meeting decides to re-appoint Mr. Yves KERVEILLANT, as member of the Supervisory Board of the Company for a mandate of 4 years ending at the date of the annual general meeting called to approve the annual accounts for the financial year ending on 31 December 2026.

Seventh resolution The General Meeting acknowledges the resignation of Mr. Francesco SERAFINI of his mandate as member of the Supervisory Board of the Company, normally coming to an end at the annual general meeting to be held in 2025, with effect as of this General Meeting. Henceforth, considering the captioned resignation, the mandate of Mr. Francesco SERAFINI, further to his resignation, is terminated.

The General meeting decides to appoint Mrs. Paola BRUNO, as new member of the Supervisory Board of the Company for a mandate of 4 years ending at the date of the annual general meeting called to approve the annual accounts for the financial year ending on 31 December 2026.

These three resolutions aim to:

- Demonstrate the stability of the Company's governance by approving the renewals of the mandates of Mr. Sator and Mr. Kerveillant, both members of the Supervisory Board and respectively Chairman of the Supervisory Board and Chairman of the Audit, Risk and Compliance Committee.
- Demonstrate the Company's commitment to preserving the independence of its Supervisory Board members and increasing its diversity by adding more female members. The resignation of Mr. Serafini comes as he approaches his tenth year in office, the length of which could raise questions about his independence. It is proposed that the Solutions30 shareholders nominate Paola Bruno to the board.

With the nomination of Paola Bruno, the Supervisory Board would be composed of 7 members, **all independent**, including 3 women representing 43% of the members. The Company would thus comply with the European "Women on Board" Directive, ahead of its transposition into Luxembourg law, which stipulates that (i) at least 40% of non-executive directors be women or (ii) at least 33% of both non-executive and executive directors be women.

Biography of Paola Bruno

Paola Bruno, 56 years old, Italian, has 30 years of experience working in London and Milan, mainly in investment banking, asset management, and financial consulting.

Paola Bruno began her career in 1993 at UBS in London and Zurich as Corporate Finance Associate where she worked on assignments in the telecoms and finance sectors. In 1996, she joined Merrill Lynch in London where she held the position of Director, Head of Italian FIG Group, before taking up the position of General Manager at ABM in Milan. She then joined Banca Italease's executive board in 2004 where she was in charge of corporate development, including mergers and acquisitions, investor relations, strategic planning, and compliance in times of crisis. In 2010, she became Chief Financial Officer and member of the executive board of PMS, a communications company listed on the AIM market in Milan, and also founded Geneva Equities Europe, a private equity fund. Since 2013, she has been Chief Executive and Founder of Augmented Finance, a consulting firm working with financial institutions, investment funds, and European and American companies in the tech sector.

Paola Bruno has a bachelor's degree in political science and international economics from La Sapienza University in Rome. She also holds master's degrees in finance from the Chartered Institute for Securities &

Investment (CISI) in London and from SDA Bocconi University in Italy and holds several professional certifications in the insurance, finance, and real estate sectors.

Paola Bruno is an independent director, Chairwoman of the Control and Risk Committee and member of the Nomination Committee of Banco Desio e della Brianza SpA, one of the ten largest Italian banks, listed on Euronext Milan. She is an independent director and member of the Remuneration Committee of Clessidra Private Equity SGR SpA. She is also a board member of SEC Newgate Global Strategy SpA.

She has previously held various non-executive board positions in companies in the renewable energy and telecommunications sectors with chair roles in the Control, Risk and ESG committees, Nomination and Remuneration committees, Related Parties Committees, in particular at Alerion Clean Power SpA, the second-largest producer of wind and solar energy in Italy, listed on Euronext Milan, Retelit SpA, second-largest optic fiber and data center telco in Italy, listed on Euronext Milan, and Inwit SpA, the largest telecoms tower operator in Italy and subsidiary of TIM.

The independence of Paola Bruno has been assessed and confirmed by the Nominations and Remuneration Committee.

Biography of Alexander Sator

Alexander Sator, 52 years old, German, has a degree in physics and is the inventor of several innovative laser technologies. In 1996, he founded Sator Laser, a company that specialized in industrial laser systems, and became technical director of the group when it was acquired by Domino Printing Science PLC in 2001. In 2005, he became CEO of 4G Systems before selling the company to Deutsche Telekom in 2006. He later founded SapfiKapital Management, a family office that invested in the telecommunications sector. At the same time, he worked as a strategic advisor to Deutsche Telekom and was president of Cinterion Wireless Modules, a Siemens spin-off company. In 2018, Alexander Sator founded 1nce, a joint venture with Deutsche Telekom and the first major service provider for the Internet of Things. He is currently the company's CEO.

Alexander Sator has been a member of the Solutions30 Supervisory Board since May 2015. He has been Chairman of the Solutions30 Supervisory Board since September 2018. He is Chairman of the Nominations and Remunerations Committee.

Alexander Sator does not hold any other mandate in a listed company.

The independence of Alexander Sator was assessed and confirmed by the Supervisory Board on April 27,

2022, on the basis of the assessment made by the Nominations and Remunerations Committee and again on April 20, 2023 during the last Supervisory Board meeting.

Biography of Yves Kerveillant

Yves Kerveillant, 70 years old, French, is a graduate of HEC and holds a degree in accounting. Before joining the consulting firm Equideals and later becoming its president in 2009, Yves ran a large group of expert accounting firms for over 20 years. At the same time, he served as statutory auditor for 80 companies, several of which are listed on the stock exchange. His areas of expertise include business development assistance, advice on acquisitions or sales of SMEs, and developing plans for the takeover and restructuring of companies in difficulty.

Yves Kerveillant has been a member of the Supervisory Board since April 2019. He is the Chairman of the Audit, Risk and Compliance Committee and a member of the Nominations and Remunerations Committee.

Yves Kerveillant does not hold any other mandate in a listed company.

The independence of Yves Kerveillant was assessed and confirmed by the Supervisory Board on April 27, 2022, on the basis of the assessment made by the Nominations and Remunerations Committee and again on April 20, 2023 during the last Supervisory Board meeting.

Comment from the Supervisory Board:

For several years now, Solutions30 has been engaged in a process to improve its organization, notably by strengthening its governance. The Supervisory Board, on the proposal of the Nominations and Remunerations Committee, selected Paola Bruno in accordance with the commitments made to shareholders to strengthen the diversity and skills of the Supervisory Board, in particular with regard to market finance, corporate finance, and strategy. Paola Bruno is an Italian citizen. Her experience in both Italy and the United Kingdom, two key markets for the Company, is an important asset and preserves the complementarity of international experience among Supervisory Board members.

Learn more:
- [2022 Annual Financial Report](#)

Supervisory Board Competence Matrix:

Member of the Supervisory Board	Experience				Expertise				
	Business Sectors	International	Customers	General Management	Audit & Finance	Organization & HR	ESG	Legal & Compliance	Marketing & Sales
Alexander Sator	✓	✓	✓	✓					
Caroline Tissot	✓	✓	✓	✓	✓	✓	✓		
Jean Paul Cottet	✓	✓	✓	✓		✓		✓	
Yves Kerveillant	✓	✓			✓			✓	✓
Pascale Mourvillier	✓	✓			✓		✓	✓	
Thomas Kremer	✓	✓	✓	✓	✓	✓	✓	✓	✓
Paola Bruno	✓	✓	✓	✓	✓	✓	✓	✓	

Definitions:

Business Sectors: experience with the business sectors the group operates in, i.e. energy, telecoms, IT, retail, and security.

International: experience with international groups or outside their country of origin.

Customers: experience working for or with the group's major customers.

General Management: experience with executive management in an international or high-growth setting, or in relation to starting and growing companies.

Audit & Finance: expertise or experience in corporate finance, audit and oversight procedures, risk management

and insurance, accounting, mergers and acquisitions, or the banking sector.

Organization and HR: expertise in the human resources sector, in structuring high-growth companies, or in transforming high-growth companies.

ESG: expertise or experience in the social, environmental, and corporate governance sectors.

Legal & Compliance: experience or expertise in law and compliance.

Marketing & Sales: expertise or experience in marketing and sales.

Assessment of the independence of Supervisory Board members:

During its meeting on 20 April 2023, the Supervisory Board, having analyzed the assessment made by the Nominations and Remunerations Committee, confirmed that the seven members of the Supervisory Board are independent with regard to the criteria

listed in the AFEP-MEDEF Code that Solutions30 adheres to.

The independence of Paola Bruno has been assessed and confirmed according to these same criteria by the Nominations and Remunerations Committee.

Review for 2022	Alexander Sator	Caroline Tissot	Francesco Serafini	Jean Paul Cottet	Yves Kerveillant	Pascale Mourvillier	Thomas Kremer	Paola Bruno
Criterion 1: Employee or executive officer within the previous 5 years	✓	✓	✓	✓	✓	✓	✓	✓
Criterion 2: Cross-directorships	✓	✓	✓	✓	✓	✓	✓	✓
Criterion 3: Significant business relationships	✓	✓	✓	✓	✓	✓	✓	✓
Criterion 4: Family ties	✓	✓	✓	✓	✓	✓	✓	✓
Criterion 5: Auditor	✓	✓	✓	✓	✓	✓	✓	✓
Criterion 6: Term of office exceeding 12 years	✓	✓	✓	✓	✓	✓	✓	✓
Criterion 7: Status of non-executive officer	✓	✓	✓	✓	✓	✓	✓	✓
Criterion 8: Status of major shareholder	✓	✓	✓	✓	✓	✓	✓	✓

Eight resolution Further to the end of the term of the mandate of the current approved statutory auditor, the General Meeting decides to re-appoint PKF Audit & Conseil S. à r.l., with registered address situated at 37, rue d'Anvers, L-1130 Luxembourg and registered with the Luxembourg Register of commerce and companies under identification number B 222.994 as approved statutory auditor of the Company until the annual general meeting resolving on the approval of the annual accounts for the financial year ending on 31 December 2023.

The purpose of this resolution is to renew the mandate of Solutions30's authorized auditor. In accordance with the laws applicable in Luxembourg, the authorized auditor is appointed for a minimum period of one year. When appointed for one year, as is the case at Solutions30, the renewal of the auditor's mandate is subject to an annual vote by the shareholders.

Ninth resolution The General Meeting decides by an advisory vote to approve the Remuneration Report of the Company for the financial year 2022.

The Company's remuneration report is available in section 4.4 of Solutions30's 2022 [Annual Report](#). It is put to a consultative vote by shareholders for approval.

The remuneration of Supervisory Board and Management Board members is in accordance with the policy on remuneration for members of the Supervisory Board and the Management Board adopted by the Supervisory Board on 10 May 2022, as proposed by the Nominations and Remunerations Committee.

Tenth resolution Based on the third resolution, allocating a total amount of remuneration for the Supervisory Board in relation to the financial year 2022

of EURO 385,958.00, the General Meeting approves the following annual fees per member of the Supervisory Board in relation to the financial year 2022:

Remuneration (fees in Euro)

(except for the Chairman in alphabetical order)

Alexander SATOR, Chairman of the Supervisory Board	73,000.00
Jean Paul COTTET, Member of the Supervisory Board	55,000.00
Yves KERVEILLANT, Member of the Supervisory Board	66,000.00
Thomas KREMER, Member of the Supervisory Board	30,958.00
Pascale MOURVILLIER, Member of the Supervisory Board	57,000.00
Francesco SERAFINI, Member of the Supervisory Board	53,000.00
Caroline TISSOT, Member of the Supervisory Board	51,000.00
<hr/>	
Total	385,958.00

The 2022 remuneration of Supervisory Board and Management Board members, as submitted to shareholders for a vote, is in accordance with the remuneration policy for members of the Supervisory Board and the Management Board adopted by the Supervisory Board on 10 May 2022, as proposed by the

Nominations and Remunerations Committee and approved by the General Meeting of June 16, 2022. It should be noted that Thomas Kremer's remuneration is calculated on a pro rata basis for the duration of his mandate in 2022.

***Solutions*30**

Solutions for New Technologies