

**FINAL VOTING RESULTS FOR
THE ANNUAL GENERAL MEETING¹
16 JUNE 2023**

ANNUAL GENERAL MEETING 2023	
Total share capital	EUR 13,658,817.96
Total issued share capital	107,127,984 shares
Total amount of votes cast	29,367,340 shares

¹ For a full description of the Agenda items, please refer to the convening notice of the Annual General Meeting held on 16 June 2023.

Number	Resolutions	Adopted / rejected	Votes cast FOR		Votes cast AGAINST		Total number of votes cast FOR and AGAINST	ABSTENTIONS ²
			Number	%	Number	%		Number
1	Approval of the annual accounts	Adopted	29,129,082	99.39%	178,413	0.61%	29,307,495	60,525
2	Approval of the consolidated financial statement	Adopted	29,128,782	99.39%	178,413	0.61%	29,307,195	60,825
3	Allocation of results 2022	Adopted	29,073,654	99.21%	228,904	0.79%	29,302,558	65,462
4	Discharge to the members of the Management Board and Supervisory Board	Adopted	28,814,874	98.62%	401,918	1.38%	29,216,792	151,228
5	Re-appointment of Mr. Alexander SATOR as member of the Supervisory Board	Adopted	28,748,662	98.42%	458,879	1.58%	29,207,541	160,479
6	Re-appointment of Mr. Yves KERVEILLANT as member of the Supervisory Board	Adopted	28,879,010	98.87%	329,184	1.13%	29,208,194	159,826
7	Acknowledgment of the resignation of Mr. Francesco as member of the Supervisory Board and appointment of the new member Mrs. Paola BRUNO	Adopted	26,603,059	98.85%	306,973	1.15%	26,910,032	2,457,988
8	Approval of the re-appointment of PKF Audit & Conseil S.à.r.l. as approved statutory auditor	Adopted	28,959,654	99.00%	292,054	1%	29,251,708	116,312
9	Approval of the remuneration report for advisory	Adopted	25,682,230	87.73%	3,591,118	12.27%	29,273,348	94,672
10	Submission of the remuneration of the Supervisory Board	Adopted	28,539,582	97.49%	733,041	2.51%	29,272,623	95,397

² Abstain votes are not considered in the calculation as per standard practices.